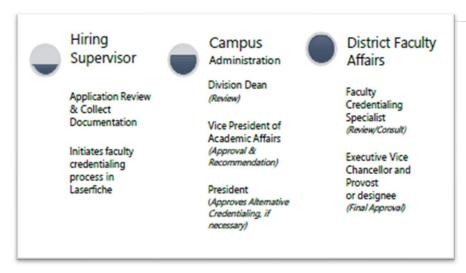
## Continuing and Community Education Faculty Credentialing (Non-Credit)

In keeping with the accreditation standards set forth by the Southern Association of Colleges and Schools, Tarrant County College ensures our faculty have the academic preparation and experience necessary to deliver high-quality education within our non-credit program areas. Defined in the Faculty Qualifications Chart, these standards are developed according to the College's guidelines and are approved by the Academic Council specific to the course rubric.

Similar to the Credit Faculty Education minimums (degrees and coursework) must be awarded from a regionally accredited institution. Faculty with degrees from foreign institutions must submit an official evaluation by a certified National Association of Credential Evaluation Services (NACES) agency. Aligning of qualifications supports the pathways related to student learning and credential advancement.

TCCD requires official transcripts of the highest degree for all instructors of record. In exceptional cases (if approved by the hiring divisional dean and VPAA), certification by the registrar or other appropriate official of the degree-granting institution will be allowed. The department chair, campus chair, community education coordinator, or divisional dean will then use the credentialing process in Laserfiche to list the specific courses they accept at the levels described below to meet the minimum qualifications of the Texas Higher Education Coordinating Board (THECB).



Annual Review of Guidelines (Academic Year Timeline)						
October- December	Deans collect edits/updates from hiring supervisors					
December (Prior to Winter Break)	All edits due to District Faculty Affairs					
February Academic Council	Council Reviews all proposed edits					
March	Publish chart for next academic year					

Instructional Pay Category	Course Rubric	TCC Rubric Descriptio n	CIP Code	CIP Title	Certificate Program/ Program Area	VPAA 2022 2023 Agreed Upon Requirements
Adult Basic Education	ARTV (TS)	Visual & Performin g Arts	110801	Animation, Interactive Technology, Video Graphics and Special Effects	Transitional Skills Programs	Associate degree or higher in Animation, Art, Commercial Art, or Illustration; Three years of non-teaching work experience
Adult Basic Education	BIOX (CP)	Biology CE NF	N/A	N/A	Home Schooling	Bachelor's degree in Biology; Three years of related- work experience.
Adult Basic Education	BMGT (TS)	Business Adm & Mgmt.	520201	Business Administration and Management, General	Transitional Skills Programs	Associate degree or higher in Business Administration or Management, or related area; Three years of non- teaching work experience
Adult Basic Education	BUSG (TS)	Business CE NF	520101	Business Commerce, General	Transitional Skills Programs	Associate degree or higher in Business or related area; Three years of non-teaching work experience
Adult Basic Education	CCPX (CA)	College Career Prep CE NF	N/A	N/A	Career Readiness	Associate degree or higher; Three years of non-teaching work experience
Adult Basic Education	CCPX (CO)	College Career Prep CE NF	N/A	N/A	College Readiness	Associate degree or higher; Three years of non-teaching work experience
Adult Basic Education	CCPX (EX)	College Career Prep CE NF	N/A	N/A	HSE Exam Prep	Associate degree or higher; Three years of non-teaching work experience; OR Bachelor's degree or higher; One year of non-teaching work experience

Adult Basic Education	CCPX (TS)	College Career Prep CE NF	N/A	N/A	Transitional Skills Programs	Associate degree or higher; Three years of non-teaching work experience; OR
						Bachelor's degree or higher; One year of non-teaching work experience
Adult Basic Education	COMX (GN)	Communicati ons CE NF	N/A	N/A	General workforce/skills development	Associate degree or higher; Three years of non-teaching work experience
Adult Basic Education	DANX (TS)	Dance CE NF	N/A	N/A	Transitional Skills Programs	Associate degree or higher; Three years of non-teaching work experience; OR  Bachelor's degree or higher; One year of non-teaching work experience
Adult Basic Education	DITA (TS)	Dietetics CE NF	513104	Dietitian Assistant	Transitional Skills Programs	Associate degree or higher in Dietetics or related area; Three years of non-teaching work experience
Adult Basic Education	ESLX (GN)	English as a Second Lang CE NF	N/A	N/A	General workforce/skills development	Bachelor's degree or higher with a major or minor in English or in a related field such as Education, Reading, Linguistics, TESOL or Language Arts;  OR  Bachelor's degree or higher with related teaching or training experience in one or more of the above fields or graduate hours in developmental education

Adult Basic Education	GENX (GN)	General CE NF	N/A	N/A	General workforce/skills development	Associate degree or higher; Three years of non-teaching work experience
Adult Basic Education	GENX (TS)	General CE NF	N/A	N/A	Transitional Skills Programs	Associate degree or higher; Three years of non-teaching work
						experience; OR  Bachelor's degree or higher;
						One year of non-teaching work experience
Adult Basic Education	HLTX (TS)	Health Related CE NF	N/A	N/A	Transitional Skills Programs	Associate degree or higher; Three years of non-teaching work experience; OR Bachelor's degree or higher; One year of non-teaching work experience
Adult Basic Education	MTHX (CP)	Math CE NF	N/A	N/A	Home Schooling	Bachelor's degree or higher in Mathematics or in a related field such as Math Education/Education;  OR  Bachelor's degree or higher with related teaching (Math 6-12 or College) or training experience in one or more of the above fields;  OR  Bachelor's degree or higher with graduate hours in Math

Adult Basic Education	MTHX (GN)	Math CE NF	N/A	N/A	General workforce/skills development	Bachelor's degree or higher in Mathematics or in a related field such as Math Education/Education;  OR  Bachelor's degree or higher with related teaching (Math 6-12 or College) or training experience in one or more of the above fields;  OR
						Bachelor's degree or higher with graduate hours in Math
Adult Basic Education	MTHX (TS)	Math CE NF	N/A	N/A	Transitional Skills Programs	Bachelor's degree or higher in Mathematics or in a related field such as Math Education/Education;  OR  Bachelor's degree or higher with related teaching (Math 6-12 or College) or training experience in one or more of the above fields;  OR  Bachelor's degree or higher with graduate hours in Math
Adult Basic Education	POFI (TS)	Info Process/Da ta Entry Tech	520407	Business/ Office Automation/ Technology/ Data Entry	Transitional Skills Programs	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration or Business/Computer related field;

						Three years of non-teaching work experience
Adult Basic Education	POFT (TS)	General Office/Cler ical	520401	Administrative Assistant and Secretarial Science,	Transitional Skills Programs	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration, or business/computer related field; Three years of non-teaching work experience
Adult Basic Education	PSCX (CP)	Physics CE NF	N/A	N/A	College Readiness	Bachelor's degree or higher in physics; Three years of non-teaching work experience
Adult Basic Education	RDGX (CP)	Reading CE NF	N/A	N/A	College/workforce Readiness	Bachelor's degree or higher with a major or minor in English or in a related field such as Education, Reading, Linguistics, TESOL or Language Arts;  OR
						Bachelor's degree or higher with related teaching or training experience in one or more of the above fields;  OR  Bachelor's degree or higher with graduate hours in developmental education in one or more of the above fields

Adult Basic Education	RDGX (TS)	Reading CE NF	N/A	N/A	Transitional Skills Programs	Bachelor's degree or higher with a major or minor in English or in a related field such as Education, Reading, Linguistics, TESOL or Language Arts;  OR  Bachelor's degree or higher with related teaching or training experience in one or more of the above fields;  OR  Bachelor's degree or higher with graduate hours in developmental education in one or more of the above fields
Adult Basic Education	SPEX (TS)	Speech CE NF	N/A	N/A	Transitional Skills Programs	Associate degree or higher; Three years of non-teaching work experience; OR  Bachelor's degree or higher; One year of non-teaching work experience
Technical/ Workforce	ABDR (PD)	Auto & Automotive Body Repair	470603	Autobody/ Collision and Repair Technology/ Tech	Various industry related courses	Associate Degree or higher; Three years of non-teaching work experience in an automotive repair facility
Technical/ Workforce	ACNT (PDAT)	Accounting	520302	Accounting Technology/ Technician and Bookkeeping	Various business-related courses	Associate degree or higher in Accounting; Three years of non-teaching work experience

Technical/ Workforce	AERM (PDM M)	Aviation Mechanic Technician	470607	Airframe Mechanics and Aircraft Maintenance Tech	Various Aviation Mechanic industry- based courses	Associate degree or higher; FAA Airframe and/or Power Plant Certification; Three years of non- teaching work experience  OR  FAA Airframe certification; Three years of non-teaching work experience in avionics installation and testing
Technical/ Workforce	AERM (PDPP)	Aviation Mechanic Technician	470608	Aircraft Powerplant Technology/ Tech	Various Aviation Mechanic industry- based courses	Associate degree or higher; FAA Airframe and/or Power Plant Certification; Three years of non- teaching work experience  OR  FAA Airframe certification; Three years of non-teaching work experience in avionics installation and testing
Technical/ Workforce	AIRP (PD)	Comm/Prof Pilot & Flight Crew	490102	Airline/ Commercial/ Professional Pilot and Flight	Various Aviation Pilot industry-based courses	Associate degree or higher; FAA Airframe and/or Power Plant Certification; Three years of non- teaching work experience  OR  FAA Airframe certification; Three years of non-teaching work experience in avionics installation and testing

Technical/ Workforce	ARPA	Remote Pilot/Unman ned Aircraft Systems	490102	Airline/ Commercial/ Professional Pilot and Flight		FAA certified part 107 Remote Pilot Certificate; Three years of experience operating small UAS aircraft and commercial operation(s)  OR  FAA Airframe certification; Three years of non-teaching work experience in avionics installation and testing
Technical/ Workforce	AUTX (PD)	Automotiv e Service CE NF	470604	Automobile/ Automotive Mechanics Technology/ Technician	Various industry related courses	Associate Degree or higher; Automotive Service Excellence Masters Certification; Three years of non-teaching work experience OR  ASE (Automotive Service Excellence) Masters Certification; Three years of non-teaching work experience.
Technical/ Workforce	AVNC (PD)	Aviation Syst & Avionics Maintenan ce	470609	Avionics Maintenance Technology/ Tech	Various Aviation Electronic Systems industry-based courses	Associate degree or higher; FAA Certified Flight Instructor or Advanced Ground Instructor certificate; Three years of non-teaching work experience OR FAA Airframe certification; Three years of non-teaching work experience in

						avionics installation and testing
Technical/ Workforce	BMGT (PD)	Business Adm & Mgmt.	520101	Business/ Commerce, General	Various business-related courses	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	BMGT (PDBA)	Business Adm & Mgmt.	520201	Business Administration and Management, General	Various business-related courses	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	BMGT (PDRT)	Business Adm & Mgmt.	521803	Retailing and Retail Operations	Various business-related courses	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	BUAX (GN)	Business CE NF	520201	Business Administration and Management, General	Various business-related courses	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	BUSG (EP)	Business	520101	Business Commerce, General	Wedding and Event Planner	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	BUSG (PDBC)	Business	520101	Business Commerce, General	Various business-related courses	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	BUSG (PDSB)	Business	520703	Small Business Administration Management	Various business-related courses	Associate degree or higher in Business Administration or Management, or related area; Three years of non-teaching work experience

Technical/ Workforce	CDPX (PD)	Child Development CE NF	190709	Child Care Provider Assistant	Various industry related courses	Associate degree or higher in Child Development, Early Childhood Education; Three years of work experience (Early Childhood teaching will count as work experience)
Technical/ Workforce	CETT (PD)	Electronics Technology/Techni cian	151201	Computer Engineering Technologies Technicians	Various Industry related courses	Associate degree or higher in Electronics Technology or related field; Three years of non-teaching work experience;  OR  Bachelor's degree or higher in Electrical Engineering or a related field; Three years of non-teaching work experience
Technical/ Workforce	CHEF (PD)	Culinary Arts	120503	Culinary Arts/ Chef Training	Various industry related courses	Associate degree or higher in Culinary Arts or related area; Three years of non-teaching work experience
Technical/ Workforce	CHHS (PD)	Housekeeping & Home Service Workers	190601	Housing and Human Environments General	Various industry related courses	High School diploma or equivalent; credit certificate or higher; Three years of non-teaching work experience
Technical/ Workforce	CHLT (HW)	Community Health Liaison	511504	Community Health Services/ Liaison/ Counseling	Community Health Worker Certificate	High School diploma or equivalent; Certified Community Health Instructor by Texas Department of State Health Services; Three years related work experience as a Community Health Worker
Technical/ Workforce	CJLE (PD)	Criminal Justice- Law Enforcement	430107	Criminal Justice/Police Science	Various in-service courses	Associate degree or higher; Three years of non-teaching work experience;  OR  Juris Doctorate with graduate hours in related area; Three years of non-teaching work experience

Technical/ Workforce	CJLE (PO)	Criminal Justice- Law Enforcement	430107	Criminal Justice/ Police Science	Basic Police Officer Certificate	Associate degree or higher; Three years of non-teaching work experience; OR Juris Doctorate with graduate hours in related area; Three 3 years of non-teaching work experience
Technical/ Workforce	CJSA (LE)	Criminal Justice, Supervision & Administration	430103	Criminal Justice/ Law Enforcement Administration	Various in-service courses	Associate degree or higher; Three years of non-teaching work experience;  OR  Juris Doctorate with graduate hours in related area; Three 3 years of non-teaching work experience
Technical/ Workforce	CJSA (POLE)	Criminal Justice, Supervision & Administration	430103	Criminal Justice/ Law Enforcement Administration	Basic Police Officer Certificate	Associate degree or higher; Three years of non-teaching work experience; OR Juris Doctorate with graduate hours in related area; Three 3 years of non-teaching work experience
Technical/ Workforce	CJSA (POSA)	Criminal Justice, Supervision & Administration	430104	Criminal Justice/ Safety Studies	Basic Police Officer Certificate	Associate degree or higher; Three years of non-teaching work experience; OR Juris Doctorate with graduate hours in related area; Three 3 years of non-teaching work experience

Technical/ Workforce	CJSA (SA)	Criminal Justice, Supervision & Administration	430104	Criminal Justice/ Safety Studies	Various in-service courses	Associate degree or higher; Three years of non-teaching work experience;  OR  Juris Doctorate with graduate hours in related area; Three 3 years of non-teaching work experience
Technical/ Workforce	CNSE (PD)	Construction Equip Operator	490202	Construction/ Heavy Equipment/ Earthmoving Equipment	Forklift Operator Certificate	Associate degree or higher in Construction and Building Technology or related area such as Construction Engineering or Construction Management; Three years of non-teaching work experience  OR  Certification; Three years of non-teaching work experience.
Technical/ Workforce	CNSE (PD)	Construction Equip Operator	490202	Construction/ Heavy Equipment/ Earthmoving Equipment	Various industry related courses	Associate degree or higher in Construction and Building Technology or related area such as Construction Engineering or Construction Management; Three years of non-teaching work experience  OR  Certification; Three years of non-teaching work experience.
Technical/ Workforce	CNSX (FL)	Construction Equip Operator	490202	Construction/ Heavy Equipment/ Earthmoving	Forklift Operator Certificate	Associate degree or higher in Construction and Building Technology or related area such as Construction Engineering or Construction Management;

				Equipment Operation		Three years of non-teaching work experience  OR  Certification; Three years of non-teaching work experience.
Technical/ Workforce	CNSX (PD)	Construction Equip Operator	490202	Construction/ Heavy Equipment/ Earthmoving Equipment Operation	Various industry related courses	Associate degree or higher in Construction and Building Technology or related area such as Construction Engineering or Construction Management; Three years of non-teaching work experience  OR  Certification; Three years of non-teaching work experience.
Technical/ Workforce	COMG (PD)	Communications	90101	Speech Communication and Rhetoric	Various business- related courses	Associate degree or higher in communication; Three years of non-teaching work experience
Technical/ Workforce	CPMT (NT)	Computer Maintenance Tech	470104	Computer Installation and Repair Technology/ Technician	PC/Network Technician Certification	Associate degree or higher in Computer Technology, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, Information Technology, or related area; Three years of non-teaching work experience
Technical/ Workforce	CRFT (PD)	Folk Art & Artisan	500201	Crafts/Craft Design, Folk Art and Artisanry	Various industry related courses	High School diploma or equivalent; credit certificate or higher; Three years of non-teaching work experience

Technical/ Workforce	CRPT (PD)	Carpenter	460201	Carpentry/ Carpenter	Various industry related courses	Associate degree or higher in Construction and Building Technology, Carpentry, or related area such as Construction Engineering or Construction Management; Three years of non-teaching work experience  OR  Certification; Three years of non-teaching work experience
Technical/ Workforce	CSCX (PD)	Information Technology CE NF	110101	Computer and Information Sciences, General	Various industry related courses	Master's degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area;  OR  Master's degree with 18 graduate hours in Computer Science or above-mentioned areas
Technical/ Workforce	CSMX (GN)	Cosmetology CE NF	120401	Cosmetology/ Cosmetologist, General	Various industry related courses	Associate degree or higher in Cosmetology, active Texas Cosmetology license; current Texas cosmetology instructor's license; Three years of non-teaching work experience  OR  Active Texas Cosmetology license; current Texas cosmetology instructor's license; Three years of non-teaching work experience
Technical/ Workforce	CTMT (PD)	Computed Tomography	510911	Radiologic Technology/ Science - Radiographer	Various industry related courses	Associate degree or higher in Radiologic Technology; Current American Registry of Radiologic Technologists certification in Computed Tomography;

						Current Texas Medical Radiologic Technician license or the ability to attain one within 90 days of hire; Three years of non-teaching work experience
Technical/ Workforce	CVOP (PD)	Commercial Transportation	490205	Truck and Bus Driver/ Commercial Vehicle Operation	Various industry related courses	High School diploma or equivalent; current Class A driver license; 3 years verifiable truck driving experience; pass background check (no felonies); 40 hours co-teaching with current instructor
Technical/ Workforce	CVOP (TD)	Commercial Transportation	490205	Truck and Bus Driver/ Commercial Vehicle Operation	Professional Truck Driver Certificate	High School diploma or equivalent; current Class A driver license; 3 years verifiable truck driving experience; pass background check (no felonies); 40 hours co-teaching with current instructor
Technical/ Workforce	DEMR (PD)	Diesel Engine Mechanic & Repair	470605	Diesel Mechanics Technology/ Tech	Various industry related courses	Associate Degree or higher; Automotive Service Excellence Masters Certification; Three years of non-teaching work experience  OR  ASE (Automotive Service Excellence) Masters Certification; Three years of non-teaching work experience
Technical/ Workforce	DENX (RDA)	Dental Services CE NF	510601	Dental Assisting/ Assistant	Registered Dental Assistant	Associates degree or higher; Current Registered Dental Assistant, or current Registered Dental Hygienist, or DDS or DMD with current applicable licensure; Three years of non-teaching work experience
Technical/ Workforce	DFTG (PDAD)	Drafting Design	151303	Architectural Drafting and Architectural CAD/CADD	Various industry related courses	Associate degree or higher in Architectural Design, Drafting and Design Technology, Engineering Graphics, or Computer-Aided Design; or Baccalaureate degree or higher in Architecture or Structural/Civil Engineering or Engineering

						Technology or Construction Management or related area; Three years of non-teaching work experience.
Technical/ Workforce	DFTG (PDCD)	Drafting Design	151302	CAD/CADD Drafting and/or Design Technology/ Tech	Various industry related courses	Associate degree or higher in Architectural Design, Drafting and Design Technology, Engineering Graphics, Computer-Aided Design, or related area; Three years of non-teaching work experience;  OR  Baccalaureate degree or higher in Architecture or Structural/Civil Engineering, Engineering Technology, Construction Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	DFTG (PDCG)	Drafting Design	110803	Computer Graphics	Various industry related courses	Associate degree or higher in Architectural Design, Drafting and Design Technology, Engineering Graphics, Computer-Aided Design, or related area; Three years of non-teaching work experience;  OR  Baccalaureate degree or higher in Architecture or Structural/Civil Engineering, Engineering Technology, Construction Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	DFTG (PDDT)	Drafting Design	151301	Drafting and Design Technology/ Tech General	Various industry related courses	Associate degree or higher in Architectural Design, Drafting and Design Technology, Engineering Graphics, Computer-Aided Design, or related area; Three years of non-teaching work experience;

						OR  Baccalaureate degree or higher in Architecture or Structural/Civil Engineering, Engineering Technology, Construction Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	DFTG (PDED)	Drafting Design	151305	Electrical/ Electronics Drafting and Electrical	Various industry related courses	Associate degree or higher in Architectural Design, Drafting and Design Technology, Engineering Graphics, Computer-Aided Design, or related area; Three years of non-teaching work experience;  OR  Baccalaureate degree or higher in Architecture or Structural/Civil Engineering, Engineering Technology, Construction Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	DFTG (PDMD)	Drafting Design	151306	Mechanical Drafting and Mechanical Drafting CAD/CA	Various industry related courses	Associate degree or higher in Architectural Design, Drafting and Design Technology, Engineering Graphics, Computer-Aided Design, or related area; Three years of non-teaching work experience;  OR  Baccalaureate degree or higher in Architecture or Structural/Civil Engineering, Engineering Technology, Construction Management, or related area; Three years of non-teaching work experience

Technical/ Workforce	DITA (DM)	Dietitian Assistant	513104	Dietitian Assistant	Dietary Manager	Associate degree or higher in Dietetics or related area; Three years of non-teaching work experience
Technical/ Workforce	DNTA (NO)	Dental Assistant	510601	Dental Assisting/ Assistant	Nitrous Oxide Monitoring	Associates degree or higher; Current Registered Dental Assistant, or current Registered Dental Hygienist, or DDS or DMD with current applicable licensure; Three years of non-teaching work experience
Technical/ Workforce	DNTA (PD)	Dental Assistant	510601	Dental Assisting/ Assistant	Various industry related courses	Associates degree or higher; Current Registered Dental Assistant, or current Registered Dental Hygienist, or DDS or DMD with current applicable licensure; Three years of non-teaching work experience
Technical/ Workforce	DNTA (RDA)	Dental Assistant	510601	Dental Assisting/ Assistant	Registered Dental Assistant	Associates degree or higher; Current Registered Dental Assistant, or current Registered Dental Hygienist, or DDS or DMD with current applicable licensure; Three years of non-teaching work experience
Technical/ Workforce	ECRD (ET)	Electrocardiography Technology	510902	Electrocardiograph Technology/ Tech	EKG Technician	Associate degree or higher; Certified EKG Technician; CPR certification; Two years of non-teaching related work experience
Technical/ Workforce	EDUX (PD)	Education CE NF	130101	Education, General	Various Education field related courses/seminars	Master's degree or higher in Education, or master's degree with 18 graduate hours in Education
Technical/ Workforce	EECT (PD)	Electronics & Communications Engr Technician	150303	Electrical, Electronic and Communications Engineer	Various industry related courses	Associate degree or higher in Electrical Electronics and Communications Engineering Technology or related area; Three years of non-teaching work experience

Technical/ Workforce	EEIR (PD)	Electrical/ Electronics Equipment Installer	470101	Electrical/ Electronic Equipment Installation	Various industry related courses	Associate degree or higher in Electrical Electronics and Communications Engineering Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	ELEX (PD)	Electronics CE NF	150403	Electromechanical Technology/ Electro- mechanical Engineering	Various industry related courses	Associate degree or higher in Electrical Electronics and Communications Engineering Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	ELMT (PD)	Electromechanical Technology	150403	Electromechanical Technology/ Electro- mechanical Engineering	Various industry related courses	Associate degree or higher in Electrical Electronics and Communications Engineering Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	ELPT (PD)	Electrical	460301	Electrical and Power Transmission Installation/Ins	Various industry related courses	Associate degree or higher in Electrical and Power Transmission or an Electrical related area; Three years of non-teaching work experience
Technical/ Workforce	EMSP (PD)	Emergency Medical Services	510904	Emergency Medical Tech	Various industry related courses	Associate degree or higher, Current licensure as Paramedic; Three years of non-teaching work experience
Technical/ Workforce	EMSX (PD)	Emergency Medical Care (PD)	510904	Emergency Medical Tech	Various industry related courses	Associate degree or higher, Current licensure as Paramedic; Three years of non-teaching work experience
Technical/ Workforce	ENRX (PD)	Engineering CE NF	N/A	N/A	Various industry related courses	Master's degree in Engineering, or master's degree with 18 graduate hours in Engineering

Technical/ Workforce	EPCT (EWO)	Environmental & Pollution Control Tech	150507	Environmental Engineering Technology/ Environmental	Water Operator Certificate	Associate degree or higher in Environmental and Pollution Control Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	EPCT (EWWO)	Environmental & Pollution Control Tech	150507	Environmental Engineering Technology/ Environmental	Wastewater Operator Certificate	Associate degree or higher in Environmental and Pollution Control Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	EPCT (HZ)	Environmental & Pollution Control Tech	150507	Environmental Engineering Technology/ Environmental	HAZWOPER Training	Associate degree or higher in Environmental and Pollution Control Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	EPCT (WWO)	Environmental & Pollution Control Tech	150506	Water Quality and Wastewater Treatment Management	Water Operator Certificate	Associate degree or higher in Environmental and Pollution Control Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	EPCT (WWWO	Environmental & Pollution Control Tech	150506	Water Quality and Wastewater Treatment Management	Wastewater Operator Certificate	Associate degree or higher in Environmental and Pollution Control Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	FCTR (PD)	Food Catering	120504	Restaurant, Culinary, and Catering Management/ Mana	Various industry related courses	Associate degree or higher in Food and Beverage/Restaurant Operations Manager, Hotel and Restaurant Management, Human Resources Management, Business Administration, Management, or related area; Three years of non-teaching work experience.

Technical/ Workforce	FIRS (FF)	Fire Science	430203	Fire Science/ Firefighting	Basic Firefighter Certificate	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FIRS (PD)	Fire Science	430203	Fire Science/ Firefighting	Various In-Service courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FIRT (FFFT)	Fire Technology	430201	Fire Protection and Safety Technology/ Technician	Basic Firefighter Certificate	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FIRT (FFFS)	Fire Technology	430202	Fire Services Administration	Basic Firefighter Certificate	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FIRT (PDFS)	Fire Technology	430202	Fire Services Administration	Various In-Service courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FIRT (PDFT)	Fire Technology	430201	Fire Protection and Safety Technology/ Technician	Various In-Service courses	Associate degree or higher; Three years of non-teaching work experience

Technical/ Workforce	FIRX (FT)	Fire Technology CE NF	430201	Fire Protection and Safety Technology/ Technician	Various industry related courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FIRX (FS)	Fire Technology CE NF	430202	Fire Services Administration	Various industry related courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FITT (PDHF)	Physical Fitness Technology	310501	Health and Physical Education/ Fitness, General	Various industry related courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FITT (PT)	Physical Fitness Technology	310505	Kinesiology and Exercise Science	Personal Fitness Trainer	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FMKT (FD)	Floral Operations & Design	10608	Floriculture/ Floristry Operations and Management	Floral Design	Associate degree or higher in Design or Decorating or related area; Three years of non-teaching work experience
Technical/ Workforce	FPTA (FF)	Fire Science	430203	Fire Science/ Firefighting	Basic Firefighter Certificate	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FPTA (PD)	Fire Science	430203	Fire Science/ Firefighting	Various In-Service courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	FRNL (PD)	Foreign Lang & Literatures	160101	Foreign Languages and Literatures,	Various business-related courses	Master's degree and 18 hours of Foreign Language within the field, Literature, or related area.

				General		
Technical/ Workforce	FSHN (PD)	Fashion Technology	190902	Apparel and Textile Manufacture	Various business-related courses	Associate degree or higher in Fashion Merchandising or related area; Three years of non-teaching work experience
Technical/ Workforce	GRPH (PDDP)	Graphic Communications	100303	Prepress/Desktop Publishing and Digital Imaging	Various business-related courses	Associate degree or higher in Communications or related area; Three years of non-teaching work experience
Technical/ Workforce	GRPH (PDEO)	Graphic Communications	100305	Graphic and Printing Equipment Operator, General	Various business-related courses	Associate degree or higher in Graphic Communication or related area; Three years of non-teaching work experience.
Technical/ Workforce	HALT (LS)	Horticulture	10605	Landscaping and Grounds- keeping	Landscaping	Associate degree or higher in Agriculture, Horticulture, Agronomy, Business, or related area; Three years of non-teaching work experience.
Technical/ Workforce	HALT (LI)	Horticulture	10601	Applied Horticulture/ Horticultural Operations, General	Landscape Irrigator Licensing	Associate degree or higher in Agriculture, Horticulture, Agronomy, Business, or related area; Three years of non-teaching work experience
Technical/ Workforce	HAMG (PD)	Hospitality Admin & Mngt	520901	Hospitality Administration Management, General	Various industry related courses	Associate degree or higher in Hospitality Administration and Management, Hotel Restaurant Management, Business Administration, Management, or related area; Three years of non- teaching work experience
Technical/ Workforce	HART (EPA)	Heating, Air Conditioning, & Refrigeration	150501	Heating, Ventilation, Air Conditioning and Refrigeration	EPA Certification	Associate degree or higher in Heating, Air Conditioning, and Refrigeration Technology or related area; Three years of non- teaching work experience

Technical/ Workforce	HART (PD)	Heating, Air Conditioning, & Refrigeration	150501	Heating, Ventilation, Air Conditioning and Refrigeration	Various industry related courses	Associate degree or higher in Heating, Air Conditioning, and Refrigeration Technology or related area; Three years of non- teaching work experience
Technical/ Workforce	HARX (PD)	Heating, Air Conditioning, & Refrigeration	150501	Heating, Ventilation, Air Conditioning and Refrigeration	Various industry related courses	Associate degree or higher in Heating, Air Conditioning, and Refrigeration Technology or related area; Three years of non- teaching work experience
Technical/ Workforce	HECX (ID)	Home Economics CE NF	190601	Housing and Human Environments, General	Home Interior Decorating	High School diploma or equivalent; credit certificate or higher; Three years of non-teaching work experience.
Technical/ Workforce	HITT (MC)	Health Information Tech	510713	Medical Insurance Coding Specialist/ Coder	Medical Coder Certificate	Bachelor's degree or higher in Health Information Technology or Health Information Management; Current Registered Health Information Technician or Registered Health Information Administrator license; Three years of non-teaching work experience
Technical/ Workforce	HITT (MS)	Health Information Tech	510707	Health Information/ Medical Records Technology/ Technician	Medical Secretary Certificate	Bachelor's degree or higher in Health Information Technology or Health Information Management; Current Registered Health Information Technician or Registered Health Information Administrator license; Three years of non-teaching work experience
Technical/ Workforce	HPRS (MS)	Health Professions & Related Sciences	510000	Health Services/ Allied Health/ Health Sciences, General	Medical Secretary Certificate	Associate degree or higher; Current licensure in Allied Health, Nursing, or medical discipline; Three years of non-teaching work experience
Technical/ Workforce	HPRS (PD)	Health Professions &	510000	Health Services/ Allied	Various industry related courses	Associate degree or higher; Current licensure in Allied Health, Nursing, or

		Related Sciences		Health/ Health Sciences, General		medical discipline; Three years of non-teaching work experience
Technical/ Workforce	HRGY (JC)	Watch, Clock & Jewelry Repair	470408	Watchmaking and Jewelry making	Jewelry Casting	High School diploma or equivalent; credit certificate or higher; Three years of non-teaching work experience.
Technical/ Workforce	HRPO (HRM)	Human Resource Management	521001	Human Resources Management/ Personnel Administration	Human Resources Management	Associate degree or higher in Human Resource Management, Personnel Administration, Business Management, Human Resources, General Business, or related area; Three years of non-teaching work experience.  Alternative Justification for credentialing experience
Technical/ Workforce	HRPO (PD)	Human Resource Management	521001	Human Resources Management/ Personnel Administration	Various business-related course	Associate degree or higher in Human Resource Management, Personnel Administration, Business Management, Human Resources, General Business, or related area; Three years of non- teaching work experience
Technical/ Workforce	HRPO (TCP)	Human Resource Management	521001	Human Resources Management/ Personnel Administration	Trainer Certification Program	Associate degree or higher in Human Resource Management, Personnel Administration, Business Management, Human Resources, General Business, or related area; Three years of non- teaching work experience
Technical/ Workforce	HRPX (PD)	Human Resources Management CE NF	521001	Human Resources Management/ Personnel Administration General	Various Human Resources related courses	Associate degree or higher in Human Resource Management, Personnel Administration, Business Management, Human Resources, General Business, or related area; Three years of non- teaching work experience

Technical/ Workforce	HYDR (PD)	Hydraulics Technology/Technical	151103	Hydraulics and Fluid Power Technology/ Technician	Various industry related courses	Associate degree or higher in Hydraulics or related area; Three years of non-teaching work experience
Technical/ Workforce	IEIR (PD)	Industrial Electronic Installation & Rep.	470105	Industrial Electronics Technology/ Technician	Various industry related courses	Associate degree or higher in Electronics Technology or related area; Three years of non-teaching work experience;  OR  Baccalaureate degree or higher Electronics Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	IFWA (RM)	Institution Food Workers & Adm	120508	Institutional Food Workers	Restaurant Management	Associate degree or higher in Nutrition/Dietetics, Culinary Arts, or related area; Three years of non-teaching work experience
Technical/ Workforce	IMRT (PD)	Industrial Machinery Maintenance & Repair	470303	Industrial Mechanics and Maintenance Technology	Various industry related courses	Associate degree or higher in Industrial Maintenance, Mechanical/Industrial Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	INDS (ID)	Interior Design	500408	Interior Design	Home Interior Decorating	Associate degree or higher in Interior Design, Architecture, or related area; Three years of non-teaching work experience.
Technical/ Workforce	INMT (PD)	Industrial/ Manufacturing Technology/Tec	150613	Manufacturing Engineering Technology/ Technician	Various industry related courses	Associate degree or higher in Industrial Maintenance, Mechanical/Industrial Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	INMX (PD)	Industrial Manufacturing & Tech	150613	Manufacturing Engineering Technology/ Technician	Various industry related courses	Associate degree or higher in Industrial Maintenance, Mechanical/Industrial Engineering, or related area; Three years of non-teaching work experience

Technical/ Workforce	INSR (PD)	Insurance	521701	Insurance	Various industry related courses	Associate degree or higher in Insurance or related area; Three years of non-teaching work experience.
Technical/ Workforce	ITCX (PD)	Information Technology CE NF	111002	Computer Systems Networking and Telecommunications	Various industry related courses	Associate degree or higher in Information Technology, Networking, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Accredited by the CISCO Networking Academy; Three years of non-teaching work experience
Technical/ Workforce	ITNW (NT)	Info Technology/ Networking, General	110901	Computer Systems Networking and Telecommunications	PC/Network Technician Certification	Associate degree or higher in Information Technology, Networking, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Accredited by the CISCO Networking Academy; Three years of non-teaching work experience
Technical/ Workforce	ITNW (PDIS)	Information Technology/ Networking, General	110401	Information Science/ Studies	Various industry related courses	Associate degree or higher in Information Technology, Networking, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Accredited by the CISCO Networking Academy; Three years of non-teaching work experience
Technical/ Workforce	ITNW (PDNM)	Information Technology/ Networking, General	111002	System, Networking, and LAN/WAN Management, Manager	Various industry related courses	Associate degree or higher in Information Technology, Networking, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Accredited by the CISCO Networking Academy; Three years of non-teaching work experience
Technical/ Workforce	ITNW (PDN	Information Technology/	110901	Computer Systems	Various industry related courses	Associate degree or higher in Information Technology, Networking, Computer Science,

	W)	Networking, General		Networking and Telecommunications		Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Accredited by the CISCO Networking Academy; Three years of non-teaching work experience
Technical/ Workforce	ITSC (PD)	Info Technology/ Personal Computer	470104	Computer Installation and Repair Technology/ Technician	Various industry related courses	Associate degree or higher in Computer and Information Science, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	ITSC (PDDP)	Info Technology/ Personal Computer	110301	Data Processing and Data Processing Technology	Various industry related courses	Associate degree or higher in Computer and Information Science, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	ITSC (PDIS)	Info Technology/ Personal Computer	110101	Computer and Information Sciences, General	Various industry related courses	Associate degree or higher in Computer and Information Science, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	ITSC (PDOT)	Info Technology/ Personal Computer	520407	Business/ Office Automation/ Technology/ Data Entry	Various industry related courses	Associate degree or higher in Computer and Information Science, Computer Science, Computer Information Systems, Computer Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	ITSW (PDAP)	Info Technology- Software Applications	110601	Data Entry/Microcomputer/ Applications, General	Various industry related courses	Associate degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Information Technology, Computer Engineering, or related

						area; Three years of non-teaching work experience
Technical/ Workforce	ITSW (PDDB)	Info Technology- Software Applications	110802	Data Modeling/ Warehousing and Database Administration	Various industry related courses	Associate degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	ITSW (PDDP)	Info Technology- Software Applications	110301	Data Processing and Data Processing Technology/ Technician	Various industry related courses	Associate degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	ITSY (PD)	Information Tech Security	111003	Computer & Information System Security	Various industry related courses	Associate degree or higher in Computer Science, Computer Information Systems, Computer Information Technology, Information Technology, Computer Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	LAEX (PD)	Law Enforcement CE NF	430107	Criminal Justice/Police Science	Various in-service courses	Associate degree or higher in Legal Assistant or Paralegal or Juris Doctorate; Three 3 years of non-teaching work experience
Technical/ Workforce	LAEX (PO)	Law Enforcement CE NF	430107	Criminal Justice/Police Science	Basic Police Officer Certificate	Associate degree or higher in Legal Assistant or Paralegal or Juris Doctorate; Three 3 years of non-teaching work experience
Technical/ Workforce	LAWT (CI)	Law	220302	Legal Assistant/ Paralegal	Spanish Court Interpreter and Translator Certificate	Associate degree or higher in Legal Assistant or Paralegal or Juris Doctorate; Three 3 years of non-teaching work experience

Technical/ Workforce	LGLX (GN)	Immigration Law CE NF	220302	Legal Assistant/ Paralegal	Various industry related courses	Associate degree or higher in Legal Assistant or Paralegal or Juris Doctorate; Three 3 years of non-teaching work experience
Technical/ Workforce	LMGT (PD)	Transportation Management	520203	Logistics, Materials, and Supply Chain Management	Various industry related courses	Associate degree or higher in Business, Supply Chain Management, Logistics, Materials Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	MAMT (MC)	Medical Radiologic Technology	510911	Radiologic Technology/ Science - Radiographer	Mammography Certificate	Associate degree or higher in Radiologic Technology, Current American Registry of Radiologic Technologists certification in Radiography; Current Texas Medical Radiologic Technician license or the ability to attain one within 90 days of hire; Three years of non-teaching work experience
Technical/ Workforce	MCHN (PD)	Machining	480501	Machine Tool Technology/ Machinist	Various industry related courses	Associate degree or higher; Three years of non-teaching work experience
Technical/ Workforce	MFGT (PD)	Manufacturing Engineering Tech	150613	Manufacturing Engineering Technology/ Technician	Manufacturing	Associate degree or higher in Manufacturing, Industrial Maintenance, Mechanical/Industrial Engineering, or related area; Three years of non-teaching work experience
Technical/ Workforce	MRKG (PD)	Marketing	521401	Marketing/ Marketing Management, General	Various business-related courses	Bachelor's degree or higher in Marketing and Marketing Management or related business marketing area; Three years of non-teaching work experience

Technical/ Workforce	MSSG (MT)	Cosmetic Services	513501	Massage Therapy/ Therapeutic Massage	Massage Therapy Certificate	High School diploma or equivalent; credit certificate or higher;  Three years of non-teaching work experience; Licensed Massage Therapist Instructor; 2 years professional experience as a Massage Therapist
Technical/ Workforce	MUSC (PT)	Music Tech WECM	500901	Music, General	Piano Technology	High School diploma or equivalent; Certified Piano Technician; Three years industry experience
Technical/ Workforce	NURA (NA)	Nurse Aide	513902	Nursing Assistant/Aide	Certified Nurse Aide (CNA)	Licensed Nurse (RN or LVN) with 1-year long-term care experience. CPR certification; Three years related non-teaching work experience Have completed a course in teaching adults, have experience teaching adults or have experience supervising nurses' aides as required by Health and Human Service.
Technical/ Workforce	OPTS (OA)	Opticianry/ Dispensing	511802	Optometric Technician/ Assistant	Certified Ophthalmic Assistant	Associates degree or higher in related discipline; Current national certification as Certified Ophthalmic Technician (COT) or higher; Three years of non-teaching work experience
Technical/ Workforce	OSHT (PD)	Occupational Safety & Health Technology	150701	Occupational Safety and Health Technology/ Technician	Various industry related courses	Associate degree or higher in Occupational Safety & Health Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	OSHT (PD)	Occupational Safety & Health Technology	150701	Occupational Safety and Health Technology/ Technician	Various industry related courses	Associate degree or higher in Occupational Safety & Health Technology or related area; Three years of non-teaching work experience

Technical/ Workforce	PFPB	Plumbing & Pipefitting Equipment & Safety	46.0503	Plumbing & Pipefitting Equipment & Safety	Various industry related courses	Associates degree or higher; Three years of non-teaching work experience OR  3 years of non-teaching work experience in welding, NCCER certification preferred.
Technical/ Workforce	PHRA (PT)	Pharmacy Technician	510805	Pharmacy Technician/ Assistant	Pharmacy Technician Certificate	Associate degree or higher; Active Pharmacy Technician Certification with PTCB or ExCPT; Three years of related non-teaching work experience.  OR Licensed Pharmacist with active Texas State Board of Pharmacy (TSBP) registration
Technical/ Workforce	PLAB (PT)	Phlebotomy	511009	Phlebotomy Technician, Phlebotomist	Phlebotomy Technician	Associate degree or higher; Certified Phlebotomist; CPR certification; Two years of related non-teaching work experience
Technical/ Workforce	POFI (PD)	Info Process/Data Entry Tech	520407	Business, Office Automation, Technology, Data Entry	Various business-related courses	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration or Business/Computer related field; Three years of non-teaching work experience
Technical/ Workforce	POFL (CI)	Legal Administrative Assistant	220301	Legal Administrative Assistant/ Secretary	Spanish Court Interpreter and Translator Certificate	Associates degree or higher; Three years of non-teaching work experience; fluent in other languages as required.

Technical/ Workforce	POFL (PD)	Legal Administrative Assistant	220301	Legal Administrative Assistant/ Secretary	Various business-related courses	Associates degree or higher; Three years of non-teaching work experience; fluent in other languages as required.
Technical/ Workforce	POFM (MS)	Medical Transcription	510716	Medical Administrative/ Executive Assistant and Med	Medical Secretary Certificate	Associate degree or higher in Legal Assistant or Paralegal or Juris Doctorate; Three years of non-teaching work experience
Technical/ Workforce	POFT (PDBC)	General Office/Clerical	520501	Business/ Corporate Communications	Various business-related courses	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration, or business/computer related field; Three years of non-teaching work experience
Technical/ Workforce	POFT (PDGO )	General Office/Clerical	520408	General Office Occupations and Clerical Services	Various business-related courses	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration, or business/computer related field; Three years of non-teaching work experience
Technical/ Workforce	POFT (PDRC)	General Office/Clerical	520406	Receptionist	Various business-related courses	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration, or business/computer related field; Three years of non-teaching work experience
Technical/ Workforce	POFT (PDSS)	General Office/Clerical	520401	Administrative Assistant and Secretarial Science	Various business-related courses	Associate degree or higher in Information Technology, Computer Science Information Systems, Office Administration, or business/computer related field; Three years of non-teaching work experience
Technical/ Workforce	PTHA (PTA)	Physical Therapist Assistant	510806	Physical Therapist Technician/ Assistant	Physical Therapy Assistant Certificate	Associate degree in Physical Therapist Assistant or bachelor's degree or higher in Physical Therapy, Active and unrestricted Physical Therapist or

						Physical Therapy Assistant license; Three years of non-teaching work experience
Technical/ Workforce	QCTC (PD)	Quality Control Technology Technician	150702	Quality Control Technology/ Technician	Various industry related courses	Associate degree or higher in Quality Control Technology or related area; Three years of non-teaching work experience
Technical/ Workforce	RADR (PD)	Radiologic Technology	510911	Radiologic Technology/ Science - Radiographer	Various industry related courses	Associate degree or higher or related certification in Radiography. Current ARRT certification in Radiography;  3 years of non-teaching work experience
Technical/ Workforce	RBTC (PD)	Robotics Technology	150405	Robotics Technology/ Technician	Various industry related courses	Associate degree or higher in Robotics Technology, Electrical Engineering, or Electronics related field; Three years of non- teaching work experience
Technical/ Workforce	RELE (RES)	Real Estate	521501	Real Estate	Real Estate Salesperson	Associate degree or higher in Real Estate or Business; Three years of non-teaching work experience
Technical/ Workforce	RNSG (PD)	Nursing (RN Training)	513801	Registered Nursing/ Registered Nurse	Various industry related courses	Master's degree or higher in Nursing; Current Texas RN license; Three years of non-teaching work experience;  OR  Master's degree or higher in a discipline other than nursing; Bachelor's degree in nursing and at least 6 graduate semester hours in nursing;
						Current TX RN license; Three years of non-teaching work experience
Technical/ Workforce	RTVB (PD)	Radio & TV Broadcasting	90701	Radio and Television	Various industry related courses	Associate degree or higher in Radio and Television Broadcasting Technology, Radio/TV/Film, Digital Media, Instructional

						Media, or related area; Three years of non-teaching work experience
Technical/ Workforce	SCIT (MC)	Microbiology/ Bacteriology	260403	Anatomy	Medical Coder Certificate	Associate degree or higher in a health-related field; Three years of non-teaching work experience; OR Bachelor's degree or higher in Physics; Three years of non-teaching work experience
Technical/ Workforce	SLNG (PD)	Sign Language Interpreter	161603	Sign Language Interpretation and Translation	Various industry related courses	Bachelor's degree; Current Board for Evaluation of Interpreters Advanced, Board for Evaluation of Interpreters Master, Board for Evaluation of Interpreters Certified Deaf Interpreter, Registered Interpreters for the Deaf National Interpreter Certification, Registered Interpreters for the Deaf Certificate of Interpretation, Registered Interpreters for the Deaf Certificate of Transliteration, or Registered Interpreters for the Deaf Certified Deaf Interpreter certification; Three years of non-teaching work experience
Technical/ Workforce	SRGX (ST)	Surgical Technology CE NF	510909	Surgical Technology/ Technologist	Surgical Technology/Technologist	Associate degree or higher; Current certification in Surgical Technology; Three years of non-teaching work experience
Technical/ Workforce	TECM (PD)	Technical Mathematics	270301	Applied Mathematics, General	Various industry related courses	Associate degree or higher in Mathematics or related area; Three years of non-teaching work experience
Technical/ Workforce	TECM (PDOC)	Technical Mathematics	270301	Applied Mathematics, General	Various Office Careers Program certificates	Associate degree or higher in Mathematics or related area; Three years of non-teaching work experience

Technical/ Workforce	TRVM (PD)	Travel & Tourism Management	520903	Tourism and Travel Services Management	Various industry related courses	Associate degree or higher in Hospitality Management, Tourism and Travel Management, Hotel and Restaurant Management, Business Administration, Management, or related area; Three years of non-teaching work experience
Technical/ Workforce	UPHL (PD)	Upholsterers	480303	Upholstery/ Upholsterer	Various industry related courses	High School diploma or equivalent; Three years related non-teaching work experience
Technical/ Workforce	UPHL (UP)	Upholsterers	480303	Upholstery/ Upholsterer	Upholsterer	High School diploma or equivalent; Three years related non-teaching work experience
Technical/ Workforce	UPHX (PD)	Upholsterers CE NF	480303	Upholstery/ Upholsterer	Various industry related courses	High School diploma or equivalent; Three years related non-teaching work experience
Technical/ Workforce	VTHT (PD)	Veterinary Technology	510808	Veterinary/ Animal Health Technology/ Technician	Various industry related courses	High School diploma or equivalent; Three years related non-teaching work experience; Texas Licensed Veterinary Technician is preferred.
Technical/ Workforce	VTHT (VA)	Veterinary Technology	510808	Veterinary/ Animal Health Technology/ Technician	Veterinary Clinical Assistant	High School diploma or equivalent; Three years related non-teaching work experience; Texas Licensed Veterinary Technician is preferred.
Technical/ Workforce	WLDG (PD)	Welding Technology	480508	Welding Technology/ Welder	Various industry related courses	Associate degree or higher in Welding Technology, Metals Science, Metallurgy, Composite Science, Industrial Education, Industrial Arts, or Industrial Technology; Three years of non-teaching work experience in welding. Or 3 years of non-teaching work experience in welding and AWS certification. Alternative Justification for credentialing experience.

Leisure & Avocational	AERX (CFK)	Aviation CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	AERX (CY)	Aviation CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ARCX (CFK)	Architectural Tech CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ARTX (CFK)	Art CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ARTX (GN)	Art CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	BIOX (CFK)	Biology CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	BIOX (GN)	Biology CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching

						area)
Leisure & Avocational	BUAX (CFK)	Business CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	CCPX (CA)	College Career Prep CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	CFKX (CA)	College Career Prep CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	CHIX (GN)	Chinese CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	CHMX (CFK)	Chemistry CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	COMX (GN)	Communications CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)

Leisure & Avocational	CSCX (CFK)	Information Technology CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	CSCX (CY)	Information Technology CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	CSCX (GN)	Information Technology CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	DANX (CFK)	Dance CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	DANX (GN)	Dance CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	DRMX (CFK)	Drama CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	DRMX (GN)	Drama CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching

						area)
Leisure & Avocational	ELEX (CFK)	Electronics CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ENGX (CFK)	English CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ENGX (GN)	English CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ENRX (CFK)	Engineering CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	ENRX (CY)	Engineering CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	FASX (CFK)	Fashion CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)

Leisure & Avocational	FASX (GN)	Fashion CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	FMKX (CY)	Floral Operations & Design CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	FMKX (GN)	Floral Operations & Design CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	FRNX (CFK)	French CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	FRNX (GN)	French CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GEGX (CFK)	Geography CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GELX (CFK)	Geology CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching

						area)
Leisure & Avocational	GELX (GN)	Geology CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GENX (CFK)	General CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GENX (CY)	General CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GENX (GN)	General CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GOVX (GN)	Government CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	GRMX (CFK)	German CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)

Leisure & Avocational	GRMX (GN)	German CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HECX (CFK)	Home Economics CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HECX (GN)	Home Economics CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HISX (CFK)	History CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HISX (GN)	History CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HLTX (GN)	Health Related CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HPEX (CFK)	Physical Education CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching

						area)
Leisure & Avocational	HPEX (CY)	Physical Education CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	HPEX (GN)	Physical Education CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	LAEX (CFK)	Law Enforcement CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	LAEX (GN)	Law Enforcement CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	LCFX (GN)	Shoe, Boot & Leather Repair	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MECX (CFK)	Mechanical Technology CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)

Leisure & Avocational	MEDX (CFK)	Medical Technology CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MSTX (GN)	Motorcycle Safety Trng CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MTHX (CFK)	Math CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MTHX (CY)	Math CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MTHX (GN)	Math CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MUSX (CFK)	Music CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	MUSX (GN)	Music CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching

						area)
Leisure & Avocational	MUSX (PP)	Music CE NF	N/A	N/A	Preparatory Piano	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	PHIX (GN)	Philosophy CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	PHTX (GN)	Photography CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	PSCX (CFK)	Physics CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	PSCX (GN)	Physics CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	PSYX (GN)	Psychology CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)

Leisure & Avocational	RDGX (CFK)	Reading CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	SCIX (CFK)	Science CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	SCIX (CY)	Science CE NF	N/A	N/A	Youth Programs & Camps	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	SOCX (GN)	Sociology CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	SPEX (CFK)	Speech CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	SPEX (GN)	Speech CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)
Leisure & Avocational	SPNX (CFK)	Spanish CE NF	N/A	N/A	College for Kids	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching

						area)
Leisure & Avocational	SPNX (GN)	Spanish CE NF	N/A	N/A	General CE	Associate degree or equivalent or 3 years related work experience. (For Leisure & Avocational, the work experience would be expected and understood to be in the field of the teaching area)