



Summary of Employee Benefits (Insurance)

Life Insurance

Optional Life Insurance

- Eligibility** Any appointed or elected officer, or full-time employee in the service of the state of Texas, including an employee of an institution of higher education.
- Benefits** See insurance booklet for details.
- Benefits Eligibility** The first day of the month following 30 days of employment or the first day of the month after the date you enroll. (Annual Enrollment)
- Cost to Employee** Rates are based on age, election, and amount of yearly salary.

Dependent Term Life Insurance

- Eligibility** Any appointed or elected officer, or full-time employee in the service of the State of Texas, including an employee of an institution of higher education.
- Benefits** See insurance booklet for details.
- Benefits Eligibility** The first day of the month following 30 days of employment or the first day of the month after the date you enroll. (Annual Enrollment)
- Cost to Employee** \$1.38/month. (Includes \$5,000 term life with AD&D coverage per dependent)

Voluntary Accidental Death & Dismemberment

- Eligibility** Any appointed or elected officer, or full-time employee in the service of the State of Texas, including an employee of an institution of higher education.
- Benefits** See insurance booklet for details.
- Benefits Eligibility** The first day of the month following 30 days of employment or the first day of the month after the date you enroll. (Annual Enrollment)
- Cost to Employee** Rates vary by age and amounts of coverage.
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