



Summary of Employee Benefits (Leave)

Military Leave

[DECB \(LEGAL\)](#)

Eligibility Any person who is absent from a position of employment by reason of voluntary or involuntary service in the uniformed services shall be entitled to certain reemployment rights and benefits under the Uniformed Services Employment and Re-employment Rights Act of 1994 (USERRA).

Benefits A person who is reemployed under this act is entitled to the seniority and other rights and benefits determined by seniority that the person had on the date of the commencement of service in the uniformed services, including the additional seniority, rights, and benefits that such person would have attained if the person had remained continuously employed.

Any full-time employee of the College District who is a member of the reserve or guard components of Texas or federal military forces will be granted a short-term leave with pay for up to 15 workdays per federal fiscal year for the completion of annual active military duty.

Accrual Does not accrue.

Cost to Employee None
