

TARRANT COUNTY COLLEGE DISTRICT

Meeting of the Board of Trustees

June 18, 2010

8:00a.m.

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1. Call to Order. The Board of Trustees conducted its regular monthly meeting on Saturday, June 18, 2011, in the District Offices, May Owen Center, with Mrs. Kristin Vandergriff, interim president of the Board, presiding. Other trustees present were Mrs. Louise Appleman, Mr. O.K. Carter, Mr. Bill Greenhill, Mr. Joe Hudson, Dr. Gwendolyn Morrison, and Mrs. Robyn Media Winnett. Also present were Chancellor Erma Johnson Hadley and members of the TCCD staff.
 2. Public Comment. Mr. Richard Railey addressed the Board about his concern with procedures followed by the Financial Aid Office at TCC regarding those that relate to the distribution of supplemental state and federal funds that are awarded based on what he perceives as racial identities. On May 11 he visited the Financial Aid office and spoke at length with Stephanie at the Trinity River Campus and with Mr. McMullen. He said he was told that this was the department's philosophy, that those funds are not available to him because those supplemental aid funds are reserved for "diversity applicants." He stated that he believes this is a philosophy of disenfranchisement of one group, specifically "the white guy" in favor of other groups. He stated that he finds it debasing, insulting, and demeaning to be told that he is not good enough, that he does not qualify for, and does not count as much as others do simply because of his whiteness. He has made an open records request of

the financial aid office in relation to the metrics specific to the disbursement of supplemental aid funds across different ethnicities at TCC. Mr. Railey stated that he is homeless, has no job and no money, and is asking the Trustees to waive the fees that Dr. Bill Lace has advised would cost \$450 so he could get the records about the distribution of these funds to find out exactly who is getting what funds based on what criteria. He provided documents to the Board which includes a chart that breaks down the distribution of the FSEOG and TPEG funds based on ethnicities and income levels. He said that he would like to find out exactly what “needs based” means. In correspondence with The Higher Education Coordinating Board, they determined they are funds “based on need.” Mr. Railey wants to know whose needs—those of the student, or the needs of the statistics of the Board in order to qualify certain groups to become certain specialties in education.

Mrs. Hadley responded by saying that she had not heard of this type of thing occurring and will definitely look into it and have an answer for Mr. Railey in the very near future.

3. Board Action Items and Board Business Related Items.

- a. Acceptance of Board President’s Resignation. Mrs. Vandergriff read the letter from Mr. Joe Hudson resigning as Board president effective on the day of the June Board meeting. With the letter serving as a motion, and seconded by Mr. Greenhill, the Board voted, 7 to 0, to accept the resignation of Mr. Hudson as president of the Board. Board members and Mrs. Hadley thanked Mr. Hudson for his service to the Board as president this past year.

- b. Discussion on Filling Board President's Vacancy. Mrs. Vandergriff expressed her desire to fill the position as president until next year when an election is scheduled to take place. She described her background in leadership roles and her desire to lead the TCC Board. Mr. Greenhill asked for an election to be an item on the next Board agenda as he also expressed his desire to be considered to lead the Board as president. He provided a brief description of his background in civic and business leadership roles, as well.

Mr. Hudson asked Angela Robinson, legal counsel, to outline the process for the upcoming election. Mrs. Robinson stated that there would be an action item on the next agenda to have an election. If that does not carry, President Vandergriff would continue in the capacity as president. If it does carry, we will also have an action item for the actual election as the next order of business. If Mr. Greenhill is elected president, then he would have to tender his resignation as secretary at that time. The Board cannot have the election (for secretary) right away because we are required to have notice of election. Thus, another election would need to take place, or Mr. Carter, as current assistant secretary, could step into the secretary's role. Mrs. Robinson further clarified that no Board member holding a current office would need to tender a resignation in order to run for and be selected for another Board position.

4. Consent Agenda

- i. Approval of Minutes of the Meeting of May 13, 2011. The Board voted, 7-0, to accept the May 13 minutes as submitted.

ii. Consideration and Action on Proposed Revisions to TCCD Policy Manual Update 26. Information is available in the Supplemental Minutes Book (SMB).

5. Presentation on Voluntary Separation Incentive Plan. Mrs. Hadley called on Dr. Bill Lace to present an update on the plan. Dr. Lace reported that this was an unqualified success. The salaries of participants totaled \$8,430,317; the average annual salary is \$67,443; a total of 46 percent of those eligible to participate did so. Participation among the three employee groups (support staff; faculty; and administrative, professional and technical staff) was almost evenly divided. By ethnicity, white employees were the largest group participating. More females than males participated.

Dr. Ricardo Coronado presented the outlook for next steps. He stated that we will identify the essential positions that need to be filled immediately, looking toward September 1. He stated that a review of positions for both support staff and administrative staff is taking place to help determine if positions can be reassigned, repurposed or restructured to meet TCC's needs better.

6. Consideration and Action on Bids and Awarding of Contract for Bank Depository. Mr. Mark McClendon sent out 27 RFQ's and posted the RFQ on the TCC website. The District received two bids—one from Chase Bank and one from Frost Bank. Mr. McClendon and his staff analyzed the services, the overall cost for the District, and also the potential savings for the District. The two member banks who submitted the requests were analyzed. Based on the analysis of these two banks, Mr. McClendon recommends that the relationship with JP Morgan be continued. The

cost difference between JP Morgan and frost Bank was small. Both organizations could fulfill the requirements. JP Morgan has more extensive fund entities experience in the industry. The earnings rate that we earn from JP Morgan on the average daily balance is significantly higher; this would counterbalance TCC's monthly operational costs.

On request from Mr. Joe Hudson, Mrs. Nancy Chang provided further clarification as to the comparisons that were made. Mrs. Chang said that Frost Bank did offer to offset many of the changeover costs; however, in the long run, the financial savings would be greater with JP Morgan. The length of time that TCC can stay with the same provider is four years, with the possibility of an extension of three years. Mr. Mike Wilson, Senior Vice President with JP Morgan, said that they offered three months free as an incentive to stay with JP Morgan.

On a motion from Mr. Carter, seconded by Mrs. Appleman, the Board voted, 7-0, to accept JP Morgan as the bank depository for the District.

7. Committee Reports.

- a. Finance and Audit Committee. Mr. Greenhill stated that the committee is planning to meet on the 21st of June.
- b. Governance Committee. The committee met to review and finalize the agenda.

8. Consideration and Action on Committee Recommendations. No action was taken based on committee reports.

9. Monthly Financial Report

- a. Review of Income and Expenditures. Mr. Mark McClendon announced that he has presented the Board with financial statements for this month. Expenditures

for this month should show to be greater than 75 percent. There is nothing material to cover; all of these are covered each month. They are items for which the money has already been encumbered and payments are being made each month.

To Mrs. Vandergriff's inquiry concerning the Voluntary Separation Incentive Plan, and future cost savings, Mr. McClendon directed the Board to page 6 of the financial statement. The separation agreements show that the District is 217 percent over budget. This includes salary, vacation, sick pay, and retirement pay. At the time that the budget was made, the separation plan was not conceived, and thus was not included in the current year's budget.

- b. Review of Investment Portfolio. This report is a transactional report. The District has \$63 million in TexPool. In May, TCC converted 11 million into cash, giving the District a book value of \$52 million. The market value is also \$52 million. TCC converted 11 million and invested \$20 million, giving us a net effect of \$9 million. Adding TexPool, which is liquid, into the mix, TCC has \$248 million; the District converted 12, giving a book value of \$233 million. If compared to the T-Bill amount, TCC has a .67 as compared to the 13-week of .07, which means the District is .6 better than the T-Bill on the 13-week. On the 26-week, the District is .55 better.

10. Chancellor's Report

- a. Master Calendar FY 2012. Details are available in the SMB.
- b. Campus Accolades

- i. Mrs. Hadley called attention to the *Core Curriculum Assessment Evaluation* which was prepared by Dr. Jane Harper, Associate Vice Chancellor for Teaching and Learning Services. Received telephone call from the Texas Higher Education Coordinating Board saying that this is the best plan they have ever received and want permission to use this as a model for other institutions. In addition, the Coordinating Board has asked that Dr. Harper present training for other institutions.
- ii. Mrs. Hadley has been asked to attend a trade mission to Australia that is sponsored by the Dallas/Fort Worth Airport Board, the Fort Worth Chamber of Commerce, the Dallas Chamber of Commerce, the Fort Worth Convention and Visitors Bureau, the Dallas Convention and Visitors Bureau, the Dallas Council of World Affairs, and the North Texas Commission. A group of representatives from all those organizations will be going to Australia July 15th through the 25th on a trade mission with the goal of bringing companies back to the North Texas area. They wanted Tarrant County College to be there to show the type of training opportunities the District provides to business and industry. They also had received inquiries as to whether or not TCC would be willing to send people to Australia to provide training on their territory. We have non-taxpayer funds to fund the trip.
- iii. A rider has been placed on the Appropriations Bill that would set aside \$300,000 for a consultant study to determine whether or not Texas should establish a public community college system office.

There is a lot of angst about that and many of the state representatives have chimed in on the inadvisability of the governor doing that. Mrs. Hadley sent a letter to the Governor on behalf of the District asking him to veto that rider. She believes that local colleges are in a better position to determine what is best for themselves rather than decisions being made through a state-wide system.

- iv. Mrs. Hadley highlighted the June 13 TCC Northeast Haltom City Center Ribbon Cutting Ceremony. Dr. Larry Darlage, President of Northeast Campus, said that both credit and non-credit courses will be offered at the facility. A bridge program is in the plans for this location to assist students in building their scores so they can take credit courses.
- v. October 12th through 15th TCC is co-sponsoring the Association for Community College Trustees 42nd Annual Leadership Congress in Dallas. All of TCC's Board members will have key roles in this.

c. Recent Activities

- i. May 17, Viridian Groundbreaking Celebration, Arlington
- ii. May 17, A&E Intervention Television Series Event, Trinity River Campus
- iii. May 17, Dual Credit Student and Family Celebration, Trinity River Campus
- iv. May 19, Girls Inc. Celebration Breakfast, Fort Worth Club
- v. May 19, TCC Graphics Services Retreat, Trinity River Campus
- vi. May 19, North Texas Commission Board Meeting, Omni Mandalay

- vii. May 23, Joe Rushing 90th Celebration Reception/Dinner, Lampasas, TX
- viii. May 26, TCC Student Development Institute, Trinity River Campus
- ix. June 1, Leaders in Government Series with Senator John Cornyn, Petroleum Club
- x. June 6, Achieving the Dream, Dr. McPhail Visit, Trinity River Campus
- xi. June 6, Speaker, Texas Association of Community Colleges, Human Resources Professional Conference, Embassy Suites
- xii. June 7, Achieving the Dream, Dr. McPhail Visit, Trinity River Campus
- xiii. June 9, Speaker, HEB Chamber Luncheon, United Methodist Church, Hurst
- xiv. June 13, TCC Northeast Haltom City Center Ribbon Cutting Ceremony, Haltom City

11. Board President's Report

- a. Association of Community College Trustees Award Nomination. Mrs.

Vandergriff announced several ACCT nominations: Trustee Leadership--Mrs. Louise Appleman;Equity—Board Members and Chancellor Hadley team; Faculty Member—Tricia Light for Women in New Roles Coordinator and associate professor of Psychology; Professional Board Staff Member—Dr. Bill Lace, Vice Chancellor for Administration.

Mr. Hudson inquired about and what information is needed to be forwarded to ACCT for the nominations. Mrs. Hadley said that Cacy Bernard will gather the information and include it in the template required.

On a motion by Mr. Carter, seconded by Dr. Morrison, the Board voted, 6-0,(with Mrs. Appleman abstaining) to accept the ACCT award nominations as presented.

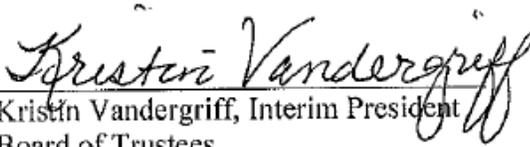
- b. Community College Association of Texas Trustees (CCATT) Conference. Mr. Greenhill and Mr. Carter attended the conference. Mr. Carter reported on presentations made at the conference, noting that community college finances were a major topic. Mr. Greenhill reported that nominations for Board positions were made at the meeting and he has provided that information to Mr. Reginald Gates. Based on an inquiry from Mrs. Vandergriff, Mr. Greenhill stated that not quite 30 districts are now participating in the organization, and that the momentum is increasing.

12. Closed Meeting. Deliberation on Real Property, Section 551.072 Texas Government Code. The real property discussion will address the acquisition of property near property already owned by the College District. Deliberation on Personnel Matters, Section 551.074, Texas Government Code. The deliberation will include a discussion to establish the Chancellor's Performance Evaluation Goals for 2011-12. Deliberation on Pending/ Contemplated Litigation, Section 551.071, Texas Government Code.

The Board went in to closed session at 9:47 a.m. with anticipation to begin the Board Workshop at 10:30 a.m.

13. Consideration and Action on Closed Meeting Items. No action is anticipated to be taken on the closed session meeting items.

14. Adjournment and Announcement of Next Meeting. The next regular meeting will be held on Thursday, August 18, 2011 at 6:00 p.m.



Kristin Vandergriff, Interim President
Board of Trustees



Bill Greenhill, Secretary
Board of Trustees