

TARRANT COUNTY COLLEGE DISTRICT

Meeting of the Board of Trustees

August 3, 2015

6:00 p.m.

1. Call to Order. The Board of Trustees conducted a special meeting on Monday, August 3, in the District Offices, May Owen Center, with Mr. Conrad Heede presiding for Ms. Louise Appleman. Other trustees present were Ms. Teresa Ayala, Mr. O.K. Carter, Mr. William Greenhill, Dr. Gwendolyn Morrison, and Mrs. Kristin Vandergriff. Chancellor Erma Johnson Hadley joined via teleconference. Members of the TCCD staff were also present.
2. Public Comment. None
3. Budget Workshop III.
 - a. 2014-2015 TCC Highlights – Each member of the Chancellor’s Executive Leadership Team (CELT) gave highlights for his/her areas of responsibility. These included such items as progress of major operational initiatives and achievements by students, faculty, and staff.
 - b. THECB Almanac – Chancellor Hadley presented statistics showing, for each campus, the ethnic makeup versus the percentage of each ethnic group awarded degrees and certificates. She also showed student characteristics for each campus and provided data on developmental education, dual credit, and graduate success rates for academic and technical programs.
 - c. Chancellor Hadley presented the Preliminary Maintenance and Operation Estimated Revenue Summary and pointed out that TCCD was now debt free. If property taxes were increased to the effective tax rate there would be an estimated increase in tax revenue of \$10 million. This would raise the average value of the single-family residential property tax by \$13.05. She reviewed that the Board had recommended and approved a tuition rate increase for three years beginning Spring 2012-2013. The tuition generated from that rate increase was allocated for Student Sticky Spaces. \$1.3 million was later allocated for Supplemental Instruction beginning FY 2014-2015.

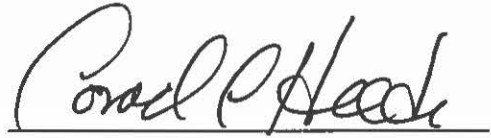
- d. Top Ten Texas Community Colleges – Chancellor Hadley presented data showing TCCD’s ranking among the ten largest Texas community college districts. TCCD ranked:
 - Ninth highest in in-district tuition (\$55/semester credit hour)
 - Ninth highest in out-of-district tuition (\$86/semester credit hour)
 - Third highest in non-resident tuition (\$205/semester credit hour)
- e. Chancellor Hadley reported that health insurance premiums paid by employees for member and spouse, member and children, and member and family would increase by 7 percent. Teacher retirement contribution by employees would increase by 0.5 percent. She also reported that each 1 percent pay raise would cost \$2.07 million and presented the remaining top ten colleges expected pay raises along with local school districts and the City of Fort Worth and Tarrant County. Chancellor Hadley recognized that the Board had previously discussed the issue of merit raises and stated that was still under advisement.

4. Discussion of Proposed Recommendations.

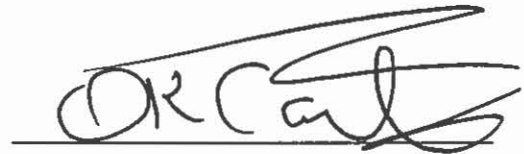
- a. The possibility of increasing tuition versus increasing the tax rate was discussed.
- b. Mrs. Vandergriff expressed interest in the three year cycle of tuition increase which allows students to plan for costs. She is not in favor of tax increases.
- c. Ms. Ayala is stated she is comfortable with tuition increase and only a slight tax rate increase.
- d. Mr. Carter would consider a slight tax increase.
- e. Mr. Greenhill stated that he is flexible on all considerations.
- f. Mr. Heede stated he is against an increase tax rate but would consider a tuition increase and also expressed interest in exploring additional avenues of increasing income. Mr. Heede also wanted a tax decrease to be considered.
- g. Dr. Morrison expressed that we needed to be as brave as those who preceded us and anticipate the needs of the area and how we as participants will meet those needs.
- h. Chancellor Hadley pointed out that it is more expensive to educate students today than in the past. She stated that the wish list of the CELT was approximately \$9 million dollars for the next year to keep TCCD moving forward and getting our students successful.
- i. Dr. Morrison asked for an estimate of the percentage of tax increase for home owners versus business owners. Mrs. Chang will get that information for the Board.

5. Closed Meeting. None

6. Adjournment and Announcement of Next Meeting. Mr. Heede announced that the next meeting will be at 5:00 p.m. on August 11 at the May Owen Center. He adjourned the meeting at 8:14 p.m.



Conrad Heede, Vice President
Board of Trustees



O.K. Carter, Secretary
Board of Trustees