



Informational Notice Hazing Prevention Education

This page provides information regarding the revised anti-hazing laws in Senate Bill 38 (SB 38) effective September 1, 2019.

Tarrant County College District provides affordable and open access to quality teaching and learning. In order to create a positive climate for learning, students are expected to abide by all rules and regulations.

Failure to comply with these rules and regulations may be grounds for disciplinary action up to and including dismissal from the College or criminal charges.

To report incidents of hazing or other forms of concerning behavior, please submit an incident report at www.tccd.edu/IncidentReport.

Changes in Anti-Hazing Laws

Reporting and Disclosure Requirements

SB 38 requires that colleges and universities provide a report on hazing committed on or off campus by an organization registered with, or recognized by the institution. The report must include information regarding each disciplinary action taken by the institution against an organization for hazing, and each conviction of hazing under Section 37.153 by an organization, during the three years preceding the date on which the report is issued or uploaded.

Changes in Definitions

The definitions for “organization” and “hazing” have been expanded. The updated definitions are listed in the next section.

Immunity Provisions

For immunity to apply, a student must:

- Report the incident at www.tccd.edu/IncidentReport or to another appropriate official at Tarrant County College;
- Make the report **before** the student is contacted by the institution concerning the alleged hazing incident;
- Cooperate in good faith throughout any institutional process regarding the incident as determined.

Immunity will not be provided to a student who reports their own act of hazing or who makes a report in bad faith or as an act of malice.

Know the Definitions:

SB 38 “Organization” means a fraternity, sorority, association, corporation, order, society, corps, club, or student government, a band or musical group or an academic, athletic, cheerleading, or dance team, including any group or team that participates in National Collegiate Athletic Association Competition, or a service, social, or similar group, whose members are primarily students.

“Hazing” means any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization if the act:

- (A) is any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body or similar activity;
- (B) involves sleep deprivation, exposure to the elements, confinement in a small space, calisthenics or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
- (C) involves consumption of a food, liquid, alcohol beverage, liquor, drug or other substance, other than as described in E below, that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student;
- (D) is any activity that induces, causes or requires the student to perform a duty or task that involves a violation of the Penal Code; or
- (E) involves coercing the student to consume:
 - i. a drug; or

- ii. an alcoholic beverage or liquor in an amount that would lead a reasonable person to believe that the student is intoxicated, as defined in Section 49.01, Penal Code.

or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this rule, see FLBC(LEGAL).

Tarrant County College Student Code of Conduct defines hazing as outlined in FLBC (LEGAL): An act which endangers the mental

Hazing Report

The following details must be included in the report:

1. the name of the organization disciplined or convicted;
2. the date on which the incident occurred or citation was issued;
3. the date on which the institution’s investigation into the incident, if any, was initiated;
4. a general description of:
 - i. the incident;
 - ii. the violation(s) of the Code of Student Conduct or criminal charges as applicable;
 - iii. the finding(s) of the institution or court; and
 - iv. any sanctions imposed by the institution or fines imposed by the courts on the organization; and
5. The date on which the institution’s disciplinary process was resolved or on which the conviction became final.

Tarrant County College Organizations Found Responsible for Hazing (September 2018 - Present)

* Tarrant County College District provides affordable and open access to quality teaching and learning in the forms of associates degrees, technical certifications, community and industry education, and more. About 73-74% of our students are enrolled in courses part-time with an average age of about 24 years old.

Organization	Incident Date	Date Investigation Initiated	Resolution Date	Incident Description	Conduct Sanction(s)	Found Responsible For
None	None	None	None	None	None	None

Contact Us:

TCC has the DASHH Prevention Squads at each campus in support of our commitment to maintaining drug-free campuses and preventing sexual harassment and hazing.

DASHH (Drugs, Alcohol, Sex, Harassment, and Hazing) is a prevention initiative which provides comprehensive and intentional educational programming focused on life choices (related to drugs, alcohol, sex, harassment and hazing), and promotes access to resources on and off campus.

The DASHH Prevention Squad invites students to participate in on-going initiatives.

To view upcoming events, please visit the TCC calendar at <https://calendar.tccd.edu/dashh>.

If you have any questions or need to submit an incident report, please contact the Director of Student Conduct and Prevention Education at your campus, see below:

Northeast Campus - Peter Fiannaca
817-515-6649 | peter.fiannaca@tccd.edu

Northwest Campus - Leon Minor
817-515-7141 | leon.minor@tccd.edu

South Campus - Belinda Lopez
817-515-4827 | belinda.lopez@tccd.edu

Southeast Campus - Kecia Baker-Morris
817-515-3215 | vekeisha.baker@tccd.edu

Trinity River Campus & TCC Connect - Tim Cason
817-515-1331 | timothy.cason@tccd.edu