NOTICE OF NONDISCRIMINATION

Tarrant County College (TCC) does not discriminate on the basis of race, color, national origin, religion, sex, sexual orientation, gender identity or expression, age, disability, genetic information or veteran status in its application and admission processes, educational (including vocational) programs and activities, facilities, or employment policies, procedures and processes.

TCC offers degrees and certificates in the following pathways: Arts and Humanities, Business and Industry, Health Science, Human and Public Service, and Science, Technology, Engineering & Mathematics (STEM). Applicants that will be admitted to TCC upon completion of an admissions application include:

- New-to-college students
- College transfer students
- High school/home school graduates
- · Individuals who pass the High School Equivalency exam
- Continuing education students
- International (F-1 Visa) students
- Military-connected students

Some programs require selective admission criteria. <u>Detailed admission criteria</u> for each program can be found in the catalog.

TCC will refer reports of violation of the nondiscrimination statement to the applicable district office who will promptly investigate and resolve all complaints of discrimination, harassment, and related retaliation in accordance with applicable federal and state laws. TCC takes actions to prevent retaliation against individuals who report or file a charge of discrimination or harassment; participate in an investigation or oppose any form of discrimination or harassment.

Any employee who experiences, observes, or becomes aware of discrimination, sexual harassment, and/or related retaliation must promptly report the incident(s) unless they are a licensed health care provider or a licensed counselor acting in this capacity as part of their official employment with TCC. Students and non-affiliated members of the public are encouraged to report incidents, but not required.

The following person(s) has been designated to handle inquiries regarding TCC's nondiscrimination policies:

Students can submit reports to:

Dr. Inelda Acosta

District Title IX Coordinator

300 Trinity Campus Circle

Fort Worth, Texas, 76102 817-515-5794

inelda.acosta@tccd.edu

TCC Human Resources - District Title IX Office

Employees can submit reports to:

Vanessa Jones
Executive Director of Employee Relations
300 Trinity Campus Circle
Fort Worth, Texas, 76102 817–515–5053
hremployeerelations@tccd.edu
TCC Human Resources – District Employee Relations Office