



60x30TX

Regional Target Starter Kit

"Texas has a lot riding on the success of 60x30TX, including continued growth for the state and greater opportunity for all Texans in the global economy. With your help – through your creativity, commitment, and bold action – we can achieve the goals of 60x30TX and ensure a bright future for Texas."

60x30TX.com

*Raymund Paredes, Ph.D.
Commissioner of Higher Education*



WORKING DRAFT: FOR REVIEW ONLY
November 28, 2017

Welcome!

Congratulations on becoming a *60x30TX* champion. *60x30TX* is the strategic plan for higher education in Texas. You can help ensure that by 2030, at least 60 percent of Texans ages 25-34 will have a certificate or degree. We are committed to work with you to help unlock the academic potential of Texans and safeguard our state's global competitiveness.

We know that the *60x30TX* higher education plan is bold. But we also know that because of the creativity and hard work of Texans everywhere, Texas is ready. We invite you to join us as we work together to build our future workforce and make higher education attainable for Texans of all backgrounds.

To support you in your efforts, the Texas Higher Education Coordinating Board has developed this *60x30TX* Regional Starter Kit. We hope this will help Texans everywhere understand the urgent need to increase postsecondary access and success, interpret relevant data specific to your region, and develop targets and strategies designed to help the state reach the bold goals of *60x30TX*.

There is no time to lose, so let's get started! In less than five years, more than 60 percent of all jobs in Texas will require some level of postsecondary education. Today, only 41 percent of Texas workers, ages 25 to 34, have the degrees these high-demand fields require. Meanwhile, at \$1.4 trillion, student debt is now the second highest consumer debt category in the United States, higher than both credit card debt and auto loans.

All of us at the Texas Higher Education Coordinating Board are with you on this journey. Please reach out if you need help interpreting data, when your region hosts events, or if you have a great idea that you want to share with other *60x30TX* champions around the state. Email us at 60x30TX_Regions@theccb.state.tx.us or use the *Contact Us!* button on www.60x30TX.com.

Thank you for your efforts to help make Texas the best place to study, work, and live. We can't achieve our goals for an educated population without your advocacy!

Sincerely,

Texas Higher Education Coordinating Board staff

60x30TX Regional Target Starter Kit

This resource is designed to serve as a guide for you to learn about 60x30TX regional targets, engage stakeholders in your region, and collaboratively develop strategies to achieve regional targets.

The starter kit contains:

- Introduction to the starter kit
- Introduction to 60x30TX
- Introduction to 60x30TX regional targets
- Steps for organizing around regional targets
 - Step 1: Join THECB's webinar for your region
 - Step 2: Organize a virtual or in-person convening
 - Step 3: Set the agenda
 - Step 4: Convene
 - Step 5: Share your progress
- Preliminary regional targets and sample submission form
- Sample regional strategies [word document]
- Regional context data workbooks [excel file]
- Preliminary participant contact list for your region [excel file]

All of this material is available in digital and printable forms, and you may use or customize any information with attribution.

Introduction to the Starter Kit

This planning guide is created for stakeholders from higher education, K-12 education, business and industry, and the ecosystem of nonprofit, research, and community leaders to learn about and organize around 60x30TX regional targets. The THECB hopes the kit will help mobilize efforts that reflect the needs and assets of your region, and provide some support. Please use this guide as a foundation for your efforts to engage key stakeholders and develop strategies to achieve regional targets. If you have any questions, comments or ideas, contact 60x30TX_Regions@theccb.state.tx.us or use the *Contact Us!* button on www.60x30TX.com.

Introduction to 60x30TX

The aim of the 60x30TX higher education strategic plan is to help Texas remain globally competitive for years to come and to help all students achieve their educational goals. The 60x30TX plan contains four broad goals.



The Educated Population Goal: By 2030, at least 60 percent of Texans ages 25-34 will have a certificate or degree. The 60x30 goal is bold but achievable. It will translate into 2.7 million 25- to 34-year-old Texans who have certificates or degrees in 2030. The goal is interdependent with the state's economy because it takes into account both graduates of Texas institutions and the in-migration of new residents who hold certificates and degrees. Texas must have a vibrant and diversified economy to attract and retain credentialed workers to meet the 60x30 goal.



By 2030, at least 550,000 students in that year will complete a certificate, associate, bachelor's, or master's from an institution of higher education in Texas. The completion goal pertains solely to credentials produced by Texas institutions of higher education, and applies to students of all ages. Data from the Bureau of Labor Statistics make clear that students don't get much of an economic lift from college attendance unless they complete a degree or undergraduate certificate. With the successful achievement of this goal, Texas will award 6.4 million certificates or degrees during the 15 years of the *60x30TX* plan.



By 2030, all graduates of Texas public institutions that year will have completed programs with identified marketable skills. The marketable skills goal challenges institutions to think more explicitly about the programs they offer and the marketable skills that students learn within those programs, and enable students to articulate those skills to potential employers. Marketable skills are those valued by employers. They include inter-personal, cognitive and applied skill areas. They are primary or complementary to a major and are acquired by students through education, including curricular, co-curricular, and extracurricular activities.



By 2030, undergraduate student loan debt will not exceed 60 percent of first-year wages for graduates of Texas public institutions. The student debt goal addresses balancing and managing student loan debt. Texas has an opportunity to balance student loan debt and improve how higher education is financed to reduce financial barriers that students and families encounter when pursuing any level of higher education. Success will require collaboration among elected officials and higher education leaders, and will probably require imaginative reinvention of paths to completion, including methods for teaching and learning.



Introduction to 60x30TX Regional Targets

The regional target approach to 60x30TX has been developed in response to input from the field. Stakeholders have asked the THECB for guidance about how many certificates and degrees they should produce by 2030. Others have asked how should they “plug in” to help boost attainment from the current 41 percent to 60 percent attainment by 2030.

Some regions have already begun organizing a broad set of stakeholders around 60x30TX, including El Paso and Northeast Texas. These homegrown efforts are encouraging and will hopefully inspire more regions to undertake this kind of transparent articulation of their student success goals.

The regional approach aims to foster shared ownership in targeted areas, and in particular, to empower the broader higher education ecosystem, including K-12, community, business, nonprofit organizations, associations, vendors, researchers, and philanthropic partners to support the work.

Question 1: Why approach 60x30TX regionally?

- First, *one size doesn't fit all*. The state's 10 higher education regions differ by population growth, demographics, and labor markets. Relative to 60x30TX goals, regions are starting in different places and institutions within those regions differ dramatically by mission, funding, and student population – just to name a few. Although analysis of state data shows students are very mobile, they predominantly stay within their regions (on average 80% of Texas students enroll in-region).
- Second, *regional target-setting will help to improve the effectiveness of institutional target-setting*. Working in cooperation with other institutions and regional stakeholders knowledgeable about their local context, colleges and universities can help regions account for factors outside of a single institution.
- Third, *regional target-setting encourages the tactical planning needed to reach statewide goals*. Such planning is impractical on a state level. For example, in some regions, the completion goal and targets can best be met through increasing Level I and Level II certificates to match labor market demand. In other regions, the focus may be more bachelor's- and master's-level degrees to meet the needs of the workforce and mix of institutions in that locale.

Question 2: What is the scope of the regional targets?

The THECB has used data on regional population, migration, enrollment, and completion patterns to identify three targets for each region:

1. A regional target for the 60x30 educated population goal
2. A regional target for the completion goal
3. A regional target for the target under the completion goal that aims for 65 percent of public high school graduates to enroll directly in higher education by 2030

While all goals and targets of the strategic plan are critical for the future of Texas, the three mentioned areas are well suited to regional work.



Question 3: What do regions need to do?

The 10 higher education regions are asked to convene institutions and other key stakeholders to identify at least one powerful strategy for each of the three regional target areas. Part of this process will include identifying numeric targets, by institution, for the completion goal in 2020, 2025, and 2030.

We ask each region to participate in a kickoff webinar, plan at least one additional convening in their region, and to submit the regional strategies and institutional completion targets to the THECB by August 31, 2018.

During the 2017-18 academic year, the THECB is providing support materials to kickoff regional collaboration. Staff will be available virtually or in-person to support regions. Please reach out if you need help interpreting data, when your region hosts events, or if you have a great idea that you want to share with other *60x30TX* champions around the state.



Steps for organizing around regional targets

Below are 5 suggested steps to get your regional target work moving.

Step 1: Join THECB's webinar for your region

The THECB will host webinars for regions in January and February 2018. We will record the sessions so you can share the information with your area stakeholders. We will give an overview of the preliminary regional targets, a timeline for the work, and introduce this starter kit.

Step 2: Organize a virtual or in-person convening

Who should attend?

You are, and will need to rally, the champions who foster postsecondary attainment in your region, including those business and industry partners who help create a healthy economy and job market. You can help focus your community on 60x30TX and drive action toward achieving its goals. You may want to consider forming an ad hoc committee or team to coordinate and make recommendations.

All institutions of higher education in the region should be invited to participate. A preliminary list of leaders and liaisons are provided in this starter kit. The THECB also recommends inviting leaders from K-12 education (such as a representative of K-12 Education Service Centers in the region, a leader from key districts, or a trustee) and business and industry (such as a representative of the workforce development boards in the region or a leader from chambers of commerce or key businesses). Community leaders from cities or nonprofits may also participate.

You know your region best. The THECB encourages you to think broadly about the leaders who can help make change happen, while balancing the number of participants and a structure that is manageable.

When should we meet?

Ideally, regions will convene initially by March or April 2018. You may need to organize a new event or consider building on to an existing event. Additional virtual or in-person meetings may be necessary to meet your objectives. 60x30TX regional target forms are due August 31, 2018.

Who could host?

Here are a few suggestions.

- An institution of higher education
- A P-16 council
- Regional community organizations
- Mayors or local officials
- Other

When selecting a host, you may want to consider whether the organization/institution/person is already part of a regional network or strategy engaged in educational success. Can the host provide in-kind support for a facility and some refreshments?

Who should facilitate?



Identify a “master of ceremonies” to facilitate the event, or create something more formal using a chair or co-chairs who represent different sectors of education or who represent both education and the workforce.

When selecting a facilitator, you may want to consider whether this person encourages an environment of collaboration conducive to the development of strategies and targets.

Step 3: Set the agenda

Here is a sample agenda that can be used for one longer meeting or can be broken into a series of meetings. Please customize it as needed.

Agenda Items:

- I. Develop a shared understanding of *60x30TX* and the regional targets
 - a. What is *60x30TX*?
 - b. Introduction to regional targets, process, and expectations
 - c. Discuss how *60x30TX* connects to values around student success and community well-being
 - d. Discussion, questions, comments
- II. Review starter kit
 - a. Visit www.60x30TX.com and <http://www.60x30tx.com/resources/regional-target-starter-kit/> to dig in to regional data
 - b. Data discussion: What do the data tell us? Which industries and jobs are in high demand? How are we serving students/our region well? How are we *not* serving students/our region well? Is there more information we need, and how will we acquire it?
 - c. Review sample strategies
 - d. Strategy discussion: How does our region interpret the criteria of “relevant” “high-impact” and “large-scale”? What experience do people in your region have with the sample strategies? What other strategies are people in your region already pursuing or investigating that align to *60x30TX* regional targets?
- III. Vet and develop strategies to reach regional targets for the three regional target areas of *60x30TX*. Select a few “best” ideas for strategy development in the following areas
 - a. 60x30 Educated Population
 - b. Completion
 - c. High School-to-Higher Education Enrollment
- IV. Identify institutional completion targets
 - a. Review current completions, by student subpopulations
 - b. Review state and regional projections
- V. Next steps
 - a. Plan additional convenings as needed
 - b. Complete submission form
 - c. Plan, document, and disseminate how to operationalize your region’s strategies



When determining the agenda for your meeting or meetings, consider what kinds of expertise you may need in the room. Some discussions are more detailed than others. Try to match the interest and expertise of your audience with the content of your meeting.

Step 4: Convene

The practical purpose of your convening(s) is ultimately to identify one powerful strategy for each of the three regional targets and each institution's completion targets. The best convenings will build community, share key information needed to make decisions, and create opportunities for ongoing dialogue. Keep student success and community well-being at the core of your work. It never hurts to remind everyone about our larger purposes.

Step 5: Share your progress

- Email us with updates, photos, or videos: 60x30TX_Regions@theceb.state.tx.us or use the *Contact Us!* button on www.60x30tx.com.
- Connect with us on twitter (@TXHigherEdBoard) and use the hashtag #60x30TX
- Champion *60x30TX* throughout the community via newsletters and press releases. Share your targets and strategies with business, education, and community partners and ask them to plug in and join your efforts.
- Need help in reaching out to media? Contact us and we will provide support as needed.



Preliminary Regional Targets and Submission Form

The tables below contain preliminary 60x30TX regional targets. We suggest you review and discuss the three targets with your regional stakeholders. If you have any questions or concerns about your region's targets, contact 60x30TX_Regions@theeb.state.tx.us.

60x30: Educated Population Goal

Percent of Texans ages 25-34 with a certificate or degree (attainment)					
Region		2015 (actual)	2020 (projection)	2025 (projection)	2030 (projection)
	High Plains	38%	42%	49%	56%
	Northwest	36%	40%	49%	60%
	Metroplex	45%	54%	60%	65%
	Upper East Texas	34%	34%	40%	48%
	Southeast Texas	33%	38%	44%	52%
	Gulf Coast	42%	51%	58%	65%
	Central Texas	48%	58%	64%	70%
	South Texas	33%	37%	41%	47%
	West Texas	29%	40%	48%	55%
	Upper Rio Grande	38%	39%	43%	51%
Statewide		41%	48%	54%	60%

Completion Goal

Number of students completing a certificate, associate, bachelor's, or master's degree					
Region		2016 (actual)	2020 (projection)	2025 (projection)	2030 (projection)
	High Plains	15,891	18,803	22,754	27,509
	Northwest	5,220	6,497	7,863	9,506



	Metroplex	73,774	93,552	113,213	136,870
	Upper East Texas	12,593	14,206	17,192	20,784
	Southeast Texas	8,814	9,760	11,811	14,278
	Gulf Coast	56,762	80,866	97,861	118,310
	Central Texas	54,410	68,273	82,622	99,887
	South Texas	49,621	63,644	77,020	93,113
	West Texas	4,745	6,880	8,304	9,965
	Upper Rio Grande	9,507	13,519	16,360	19,778
	Statewide	321,410	376,000	455,000	550,000

High School-to-Higher Education Target

Percentage of TX public high school graduates enrolling in an institution of higher education in Texas the first fall...					
Region	2016 (actual)	2020 (projection)	2025 (projection)	2030 (projection)	
	High Plains	51%	57%	60%	64%
	Northwest	51%	57%	60%	64%
	Metroplex	51%	57%	60%	64%
	Upper East Texas	50%	56%	58%	62%
	Southeast Texas	48%	54%	57%	61%
	Gulf Coast	54%	60%	63%	68%
	Central Texas	51%	57%	60%	64%
	South Texas	51%	57%	60%	64%
	West Texas	49%	55%	58%	62%
	Upper Rio Grande	57%	64%	67%	71%
	Statewide	52%	58%	61%	65%



Sample Submission Form

[Name of Region here]

Regional Target	Strategy
60x30 Educated Population: ____% (2020) ____% (2025) ____% (2030)	<i>[Identify your region's strategy to help achieve your educated population targets here]</i>
Completion: ____ (2020) ____ (2025) ____ (2030)	<i>[Identify your region's strategy to help achieve your completion targets here]</i>
High School to Higher Education: ____% (2020) ____% (2025) ____% (2030)	<i>[Identify your region's strategy to help achieve your high school-to-higher education enrollment targets here]</i>

Institution	Institutional Targets	Comments (Optional)
<i>[Institution 1 Name]</i>	Completion ____ (2020) ____ (2025) ____ (2030)	<i>[Institutions can add comments here if they wish]</i>
<i>[Institution 2 Name]</i>	Completion ____ (2020) ____ (2025) ____ (2030)	<i>[Institutions can add comments here if they wish]</i>
<i>[Institution 3 Name]</i>	Completion ____ (2020) ____ (2025) ____ (2030)	<i>[Institutions can add comments here if they wish]</i>
Etc....		

Sample Regional Target Strategies

The *60x30TX* [plan](#) identifies many strategies for achieving its goals. This document complements the information in the plan by providing a few examples of relevant, high-impact, large-scale strategies that could be implemented on a regional basis. Each sample strategy has one or more links to example efforts underway in Texas, and sometimes nationally. The list of strategies and examples are illustrative and in no way exhaustive. Examples listed here are not sanctioned by THECB, rather they are listed to provide a starting point for you to find ideas, tools, professional development, or experts who may inform your regional planning.

We encourage you to identify regional strategies that meet three criteria:

- Relevant: aligned to the goals and targets of *60x30TX*
- High-impact: have the potential to significantly, positively impact student outcomes and regional outcomes
- Large-scale: affect all, or most, institutions or students in your region

Goal	Sample strategy	Resources
Completion	All/most institutions in the region will scale guided pathways, which are efficient degree programs with coordinated advising from high school through higher education. A region may emphasize supporting students to identify a broad meta-major within the first year of study.	<ul style="list-style-type: none"> • Guided Pathways Demystified: Exploring 10 Commonly Asked Questions About Implementing Pathways: https://www.epcc.edu/VicePresidentofInstruction/Documents/2016/05_Guided_Pathways_Demystified_Dr_Rob_Johnstone_022016.pdf • American Association of Community Colleges (AACC), Guided Pathways -- Planning, Implementation, Evaluation: http://www.aacc.nche.edu/Resources/aaccprograms/pathways/Documents/PathwaysGraphic462017.pdf • Implementing Guided Pathways: Early Insights from the AACC Pathways Colleges: https://ccrc.tc.columbia.edu/publications/implementing-guided-pathways-aacc.html • For additional information about the four Texas colleges (Paris, Alamo, El Paso, and San Jacinto) participating in the AACC project, see contacts listed on pages 7-8 here: http://www.tacc.org/uploads/tiny_mce/rf%20notebook%20312017.pdf • University of Houston, UH in 4, Academic Maps: http://uh.edu/provost/students/new-coogs/uhin4/maps/

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Completion</p>	<p>Significantly increase the number of students successfully completing gateway and developmental courses by robustly implementing co-requisite and supplemental instruction in high-failure courses at all/most institutions in the region.</p>	<ul style="list-style-type: none"> • San Jacinto College, Co-requisite Acceleration: http://gato-docs.its.txstate.edu/jcr:2873640b-ab81-4fc9-a2be-83d40f78c446/San%20Jac%20THECB%20-%20Coreq%20Conference%207-7-17.pdf • Kilgore College, A Co-requisite IRW Course for Underprepared Students: https://www.youtube.com/watch?v=XCeTKAZ0qEQ&feature=youtu.be • Texas State University and THECB, Texas Success Initiative Professional Development Program: http://www.tei.education.txstate.edu/Professional-Development/PD-Opps.html • Complete College America, Scaling Co-requisite Academic Support: http://completecollege.org/wp-content/uploads/2014/06/Promoting-Gateway-Course-Success-Final.pdf • Dana Center HB 2223 Implementation Support: http://www.utdanacenter.org/higher-education/hb2223-implementation-support/ • University of Houston – Downtown, Supplemental Instruction model: http://www.thecb.state.tx.us/reports/PDF/9702.PDF?CFID=65367004&CFTOKEN=90978130
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Completion</p>	<p>Implement predictive analytics systems at all/most institutions in the region to help identify and support students that are at-risk of stopping out.</p>	<ul style="list-style-type: none"> • APLU’s SMART Approach to Student Success, featuring Austin Community College and other colleges and universities: http://www.aplu.org/projects-and-initiatives/personalized-learning-consortium/plc-projects/plc-planning-and-advising-systems/index.html • The University of Texas at Austin, predictive analytics: https://news.utexas.edu/2017/08/24/aplu-recognizes-ut-austin-for-degree-completion • San Jacinto College, Predictive Modeling: http://www.thecb.state.tx.us/reports/PDF/9383.PDF?CFID=65367004&CFTOKEN=90978130
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Completion</p>	<p>All institutions in the region will work together to utilize, transcript, and embed field of study curricula into degree programs as they are developed by faculty with support from THECB.</p>	<ul style="list-style-type: none"> • THECB Field of Study Curricula: http://www.thecb.state.tx.us/index.cfm?objectid=0BDF101B-0B61-7D8D-392A61E18CBC7093 and Advisory Committees: http://www.thecb.state.tx.us/index.cfm?objectid=32CCD247-B867-661B-B8F3BBF641F46BC5 • Another example of transfer work at the regional level includes North Texas Community College Consortium, AAS to BAAS Guided Pathways: http://ntccc.unt.edu/aas-baas

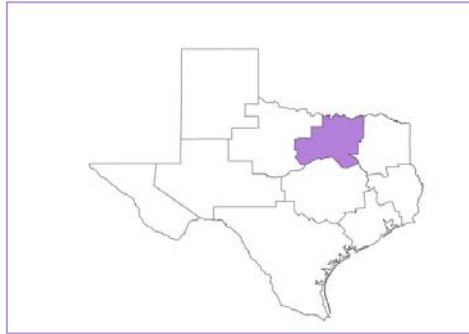
High School-to-Higher Education	Assess the growing number of high school graduates in the region and the readiness of higher education institutions to enroll them.	
High School-to-Higher Education	Each ISD in the region will identify metrics related to high school-to-higher education enrollment rates/FAFSA completions/ college applications. Districts will convene at least once a year to share progress.	<ul style="list-style-type: none"> • Central Texas School Districts Enroll More Graduates: http://www.mystatesman.com/news/local-education/austin-area-percent-class-2016-went-straight-college/C8csfzZp0WCnTiCIP9jkGJ/ • Texas Challenge to Reach Higher: http://www.texascollegeaccess.org/reach-higher/
60x30: Educated Population	Implement a large-scale public information campaign to focus business/industry, K-12, higher education, and community partners on the need for a more educated population in the region. A region may emphasize the success of particular populations, such as economically disadvantaged students.	<ul style="list-style-type: none"> • Northeast Texas Region’s 60x30TX effort: https://youtu.be/SwAoB1c06Sw and https://60x30netx.com/ • 60x30 El Paso: http://www.creed.org/60x30-el-paso.html • The Commit! Partnership in Dallas County: http://commit2dallas.org/ • RGV Focus in the Rio Grande Valley: https://rgvfocus.org/

60x30: Educated Population	<p>Encourage adults with no postsecondary credential or stop-outs to return and complete a degree or certificate (perhaps, by utilizing prior learning assessments or structuring courses to fit the needs to adult students).</p>	<ul style="list-style-type: none"> • Texas A&M University – Texarkana, Prior Learning Assessment: http://www.cael.org/alert-blog/prior-learning-assessment-done-right-a-look-at-texas-am-texarkanas-pla-program • Odessa College: https://youtu.be/o-YQJR6AYoo and https://www.odessa.edu/AspenPrize/index.html • Austin Talent Hub, https://patch.com/texas/downtownaustin/austin-gets-talent-hub-designation-350k-grant-help-disadvantaged-students • GradTX is a program designed to help adults return to college: http://www.theccb.state.tx.us/apps/gradtx/gradtx.org/ • The Graduate Network, http://graduate-network.org/why-it-matters/, including some great videos with returning adult students: http://graduate-network.org/comebackers/ and an example effort in a region in Tennessee: http://graduate-network.org/communities-2/middle-tennessee/.
	<p>Launch or deepen efforts among businesses/industry and education partners to offer more paid internships for Texas students.</p>	<ul style="list-style-type: none"> • Texas Workforce Commission, Texas Internship Challenge: http://www.twc.state.tx.us/news/texas-internship-challenge • Hire Houston Youth, http://www.houstontx.gov/hirehoustonyouth/index.html

Regional Context Data Workbook - Metroplex Region

Workbook Table of Contents

This workbook provides data relevant to the goals and targets of 60x30TX for your region, as well as data on population, educational attainment, enrollment in higher education, higher education outcomes and labor market information.



Metroplex

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Description

Regional Map of Institutions of Higher Education

Occupations Adding the Most New Jobs or Growing the Fastest In a Region, 2014-2024

Current Estimates of Regional Population and Population Projections for 2020, 2025, 2030

Current Estimates of 60x30 Educated Population and Projections for 2020, 2025, 2030

Number of Completions at Each Institution in Region

Percentage of Completions by Race/Ethnicity and Gender at Each Institution in Region

Six-Year Graduation Rates

High School to College - Increase the Percentage of Texas High School Graduates Enrolling in Higher Education

College Readiness - Increase the Percentage of Texas Higher Education Students Ready for College

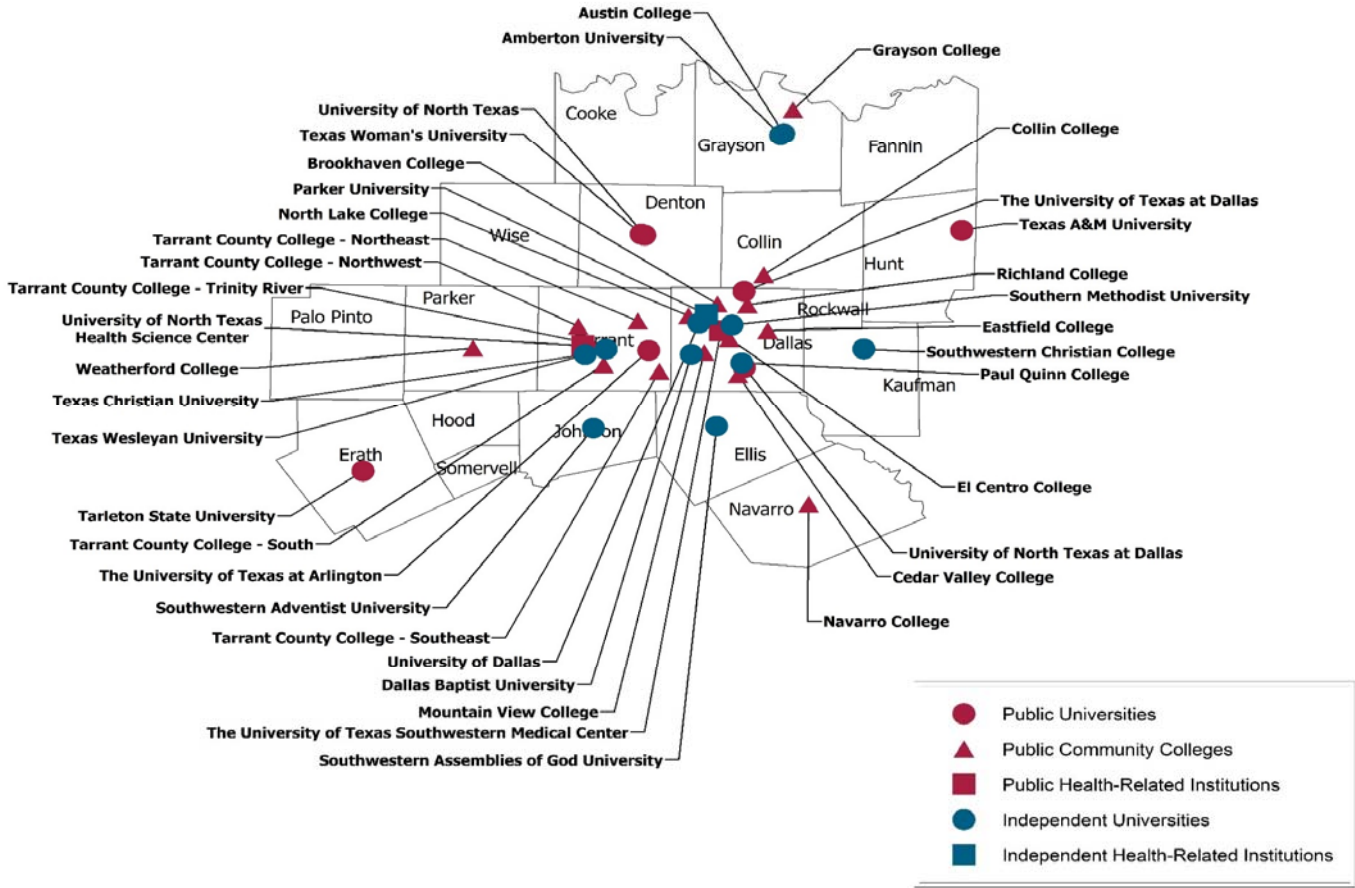
High School Student Enrollment in Higher Education

Enrollment in Institutions of Higher Education In Region

Enrollment in Institutions In Region and at Institutions Out of Region

Regional Map of Institutions of Higher Education

This page provides a map of all the public and independent institutions of higher education in your region. Geographic location is important to consider in terms of access to higher education. The map may be especially useful in your planning around the high school to higher education direct enrollment target.



Metroplex

Occupations Adding the Most New Jobs or Growing the Fastest in a Region, 2014-2024.

This page provides data from the Texas Workforce Commission that projects the occupations that will add the greatest number of jobs from now until 2024. The table below identifies occupations with greatest growth in absolute number of jobs as well as occupations with highest percentage of growth.

Occupations Adding the Most New Jobs or Growing the Fastest, 2014-2024, Metroplex

Occupation Title	High Growth in:		Jobs		Change (New Jobs)	Percent Change
	Jobs	Percent	2014	2024		
Total, All Occupations			3,603,950	4,424,870	820,920	23%
Leading occupations typically requiring an associate's degree or higher*						
Registered Nurses	✓		57,030	76,650	19,620	34%
General & Operations Managers	✓		51,470	63,470	12,000	23%
Accountants & Auditors	✓		39,700	50,940	11,240	28%
Computer Systems Analysts	✓		22,300	30,110	7,810	35%
Elementary School Teachers, Ex. Special Education	✓		35,670	43,080	7,410	21%
Occupational Therapy Assistants		✓	580	940	360	62%
Nurse Practitioners		✓	2,620	3,980	1,360	52%
Diagnostic Medical Sonographers		✓	1,180	1,790	610	52%
Physical Therapist Assistants		✓	1,860	2,800	940	51%
Cardiovascular Technologists & Technicians		✓	1,220	1,830	610	50%

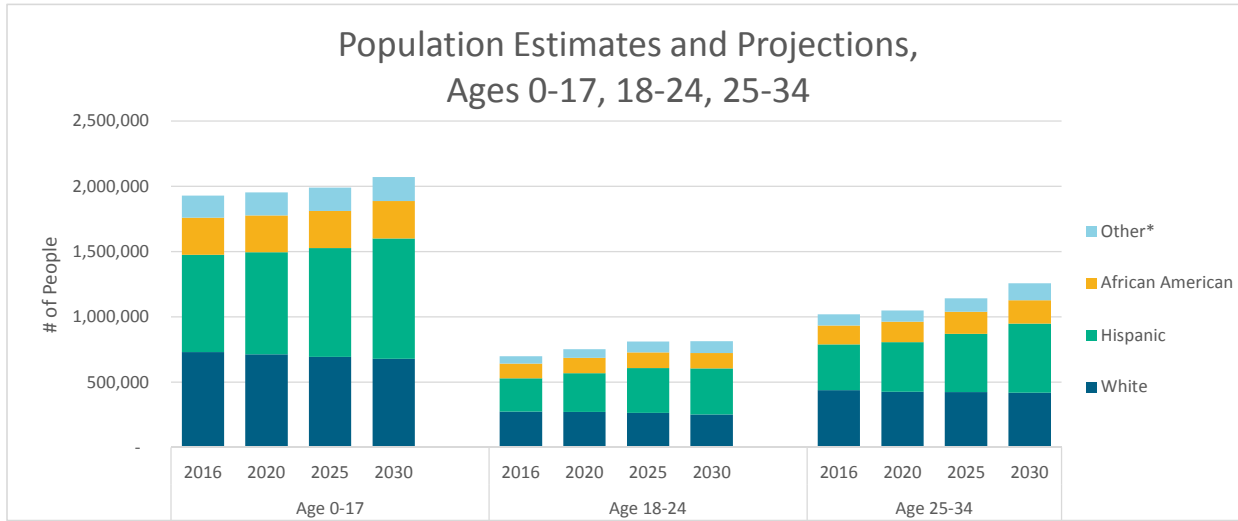
*Occupations with 500 or more jobs in 2014.

Source: Texas Workforce Commission

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Current Estimates of Regional Population and Population Projections for 2020, 2025, 2030

This page presents the most recent estimates of population in your region, as well as projections of population in three age groups - 0-17 years, 18-24 years, and the critical 60X30TX age group - 25-34 years. Projections of the proportion of the population with a postsecondary credential needed to reach the 60x30 Goal are closely linked to population growth.



Age	Year	White		Hispanic		African American		Other*		Total
		#	%	#	%	#	%	#	%	
Age 0-17	2016	729,885	37.8%	746,401	38.7%	282,963	14.7%	170,342	8.8%	1,929,591
	2020	712,955	36.5%	781,952	40.0%	282,314	14.4%	177,121	9.1%	1,954,342
	2025	694,410	34.9%	833,705	41.9%	283,115	14.2%	177,602	8.9%	1,988,832
	2030	680,440	32.9%	919,013	44.4%	287,362	13.9%	183,032	8.8%	2,069,847
Age 18-24	2016	276,143	39.5%	254,800	36.4%	112,943	16.2%	55,250	7.9%	699,136
	2020	274,028	36.4%	295,646	39.3%	116,377	15.5%	67,130	8.9%	753,181
	2025	265,372	32.7%	343,283	42.2%	119,152	14.7%	84,834	10.4%	812,641
	2030	253,237	31.1%	353,275	43.3%	116,362	14.3%	92,412	11.3%	815,286
Age 25-34	2016	440,672	43.3%	348,941	34.2%	145,538	14.3%	83,663	8.2%	1,018,814
	2020	426,171	40.6%	381,546	36.4%	155,319	14.8%	86,384	8.2%	1,049,420
	2025	424,231	37.1%	445,838	39.0%	170,288	14.9%	103,086	9.0%	1,143,443
	2030	420,122	33.4%	529,717	42.1%	176,825	14.1%	131,709	10.5%	1,258,373

Source: Texas Demographic Center, <http://txsdc.utsa.edu/>

* Other includes Asian, Native American and all other race/ethnicities reported

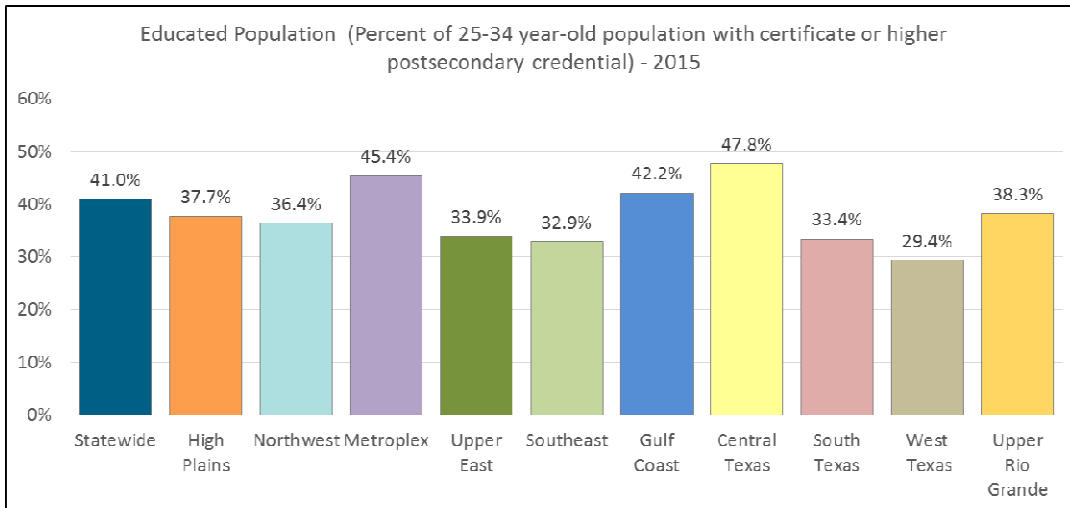
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Metroplex
Current Estimates of 60x30 Educated Population and Projections for 2020, 2025, 2030
This page presents the most recent estimates of the proportion of residents, ages 25-34, who have earned any higher education credential. We refer to this proportion as the "60x30 educated population". Projections of the educated population in 2020, 2025 and 2030 are based on current attainment levels in each region and projected changes in regional population.

60x30 Educated Population Goal: By 2030, at least 60 percent of Texans ages 25-34 will have a certificate or degree

Educational Attainment of Texas Residents Ages 25-34, 2015 to 2030, by Higher Education Region
2015 is Actual Data, 2020, 2025, and 2030 are Projections

	Statewide	Region 3 Metroplex
2015	Certificate or higher attainment	481,139
	Population age 25-34 (PUMS 1-year estimate, ACS)	1,059,177
	Educational attainment (% cert or higher)	45.4%
2020	Certificate or higher attainment - 2015 regional estimates inflated to 2020 level	565,146
	Population age 25-34 ('2014' TSDC projections, 0.5 migration scenario)	1,049,420
	Projected educational attainment (% cert or higher postsecondary degree)	53.9%
2025	Certificate or higher attainment - 2015 regional estimates inflated to 2025 level	682,274
	Population age 25-34 ('2014' TSDC projections, 0.5 migration scenario)	1,143,443
	Projected educational attainment (% cert or higher postsecondary degree)	59.7%
2030	Certificate or higher attainment - 2015 regional estimates inflated to 2030 level	811,741
	Population age 25-34 ('2014' TSDC projections, 0.5 migration scenario)	1,258,373
	Projected educational attainment (% cert or higher postsecondary degree)	64.5%



Source: American Community Survey, US Census Bureau and THECB.
<https://www.census.gov/acs/www/data/data-tables-and-tools/data-profiles/2015/>

Metroplex

Number of Higher Education Completions at Each Institution In Region.

This page presents (1) regional completion targets, (2) the number of completions at each institution of higher education in your region, and (3) the number of regional completions by level of credential for the most recent year (2016).

The statewide completion goal is to produce 550,000 certificates or associate, bachelor's and master's degrees (CABMs) in 2030. Within that goal, there are additional completion targets for Hispanic (285,000), African American (76,000), male (275,000) and economically disadvantaged (246,000) student populations. Breakouts of the most recent data on completions are presented by race/ethnicity and gender to assist in monitoring progress toward 60X30X targets for Hispanic, African American, male, and economically disadvantaged students. It is important to note that the data for economically disadvantaged students includes only undergraduate degrees (certificate, associate, bachelor's). Data on completions by level provides information about the mix of certificates and degrees among different student populations in your region.

Regional Completion Targets*				
Projections for 2020, 2025, 2030 to reach 60x30				
	2016	2020	2025	2030
Region - Total Completions	73,774	93,552	113,213	136,870
Statewide - Total Completions	321,410	376,000	455,000	550,000
Statewide Hispanic	103,889	138,000	198,000	285,000
Statewide African American	38,813	48,000	59,000	76,000
Statewide Male	135,849	168,000	215,000	275,000
Statewide Economically Disadvantaged	119,490	146,000	190,000	246,000

Completions (Certificate, Associate, Bachelor's, Master's) by Institution of Higher Education - Race/Ethnicity, Gender, Economically Disadvantaged Students - FY 2016							
	Total	White	Hispanic	African American	Other	Male	Female
Public Two-Year Colleges							
COLLIN CO COMM COLL DISTRICT	3,231	1,793	516	372	550	1,286	1,945
DCCCD RICHLAND COLLEGE	2,476	681	603	464	728	1,025	1,451
TARRANT CO NORTHEAST CAMPUS	2,055	1,131	394	328	202	810	1,245
TARRANT CO SOUTHEAST CAMPUS	1,821	628	444	483	266	695	1,126
DCCCD BROOKHAVEN COLLEGE	1,771	578	601	199	393	894	877
DCCCD EASTFIELD COLLEGE	1,737	514	694	351	178	891	846
DCCCD EL CENTRO COLLEGE	1,575	412	507	366	290	645	930
TARRANT CO SOUTH CAMPUS	1,516	577	455	344	140	764	752
DCCCD NORTH LAKE COLLEGE	1,493	427	422	254	390	706	787
TARRANT CO NORTHWEST CAMPUS	1,413	756	408	155	94	742	671
NAVARRO COLLEGE	1,365	845	267	200	53	602	763
DCCCD CEDAR VALLEY COLLEGE	1,273	360	289	530	94	538	735
TARRANT CO TRINITY RIVR CAMPUS	1,197	566	360	171	100	321	876
DCCCD MOUNTAIN VIEW COLLEGE	1,158	139	674	245	100	474	684
NORTH CENTRAL TEXAS COLLEGE	1,084	737	193	100	54	404	680
WEATHERFORD COLLEGE	1,063	796	159	29	79	342	721
GRAYSON COLLEGE	1,003	715	116	79	93	397	606
TEXAS STATE T. C. NORTH TEXAS	28	18	7	1	2	26	2
Total	27,259	11,673	7,109	4,671	3,806	11,562	15,697

**Economically Disadvantaged
1188
1054
923
996
669
792
737
832
662
604
737
510
664
592
598
525
545
13
12,641

Public Four-Year Institutions	Total	White	Hispanic	African American	Other	Male	Female
U. OF TEXAS AT ARLINGTON	11,321	4,714	2,164	1,413	3,030	4,222	7,099
UNIVERSITY OF NORTH TEXAS	8,271	4,568	1,529	1,010	1,164	3,585	4,686
U. OF TEXAS AT DALLAS	6,594	1,878	629	308	3,779	3,631	2,963
TEXAS WOMAN'S UNIVERSITY	3,561	1,700	650	709	502	397	3,164
TEXAS A&M UNIVERSITY-COMMERCE	3,257	1,732	379	523	623	1,286	1,971
TARLETON STATE UNIVERSITY	2,880	2,076	424	210	170	1,097	1,783
UNIV. OF NORTH TEXAS AT DALLAS	567	73	236	218	40	159	408
Total	36,451	16,741	6,011	4,391	9,308	14,377	22,074

**Economically Disadvantaged
3,892
3,241
1,428
1,323
1,074
1,350
373
12,681

Public Health Related Institutions	Total	White	Hispanic	African American	Other	Male	Female
UNT HEALTH SCIENCE CENTER	411	177	60	37	137	182	229
THE UT SOUTHWESTRN MED CTR	94	59	15	3	17	15	79
Total	505	236	75	40	154	197	308

**Economically Disadvantaged
0
2
2

Independent Institutions	Total	White	Hispanic	African American	Other	Male	Female
SOUTHERN METHODIST UNIVERSITY	3,267						
TEXAS CHRISTIAN UNIVERSITY	2,559						
DALLAS BAPTIST UNIVERSITY	1,382						
UNIVERSITY OF DALLAS	681						
SOUTHWESTERN ASSEM OF GOD UNIV	596						
TEXAS WESLEYAN UNIVERSITY	532						
AUSTIN COLLEGE	276						
SOUTHWESTERN ADVENTIST UNIV	139						
PARKER UNIVERSITY	76						
SOUTHWESTERN CHRISTIAN COLLEGE	29						
PAUL QUINN COLLEGE	22						
Total	9,559	5,772	1,152	798	1,837	4,262	5,297

**Economically Disadvantaged
1,764

Metroplex	Total	White	Hispanic	African American	Other	Male	Female
Public Institutions (all Sectors) Total	64,215	28,650	13,195	9,102	13,268	26,136	38,079
All Institutions (All Sectors) Total	73,774	34,422	14,347	9,900	15,105	30,398	43,376

**Economically Disadvantaged
25,324
27,088

Completions by Level - FY 2016							
Region of Higher Education Institution (Institutions Located In Region)							
	Total	White	Hispanic	African American	Other	Male	Female
Certificate	8,296	3,661	2,011	1,546	1,078	4,524	3,772
Associates	19,308	8,217	5,157	3,159	2,775	7,190	12,118
Bachelor's	29,684	15,931	5,695	3,526	4,532	11,396	18,288
Master's	16,486	6,613	1,484	1,669	6,720	7,288	9,198
Total	73,774	34,422	14,347	9,900	15,105	30,398	43,376

Economically Disadvantaged	Not Economically Disadvantaged
2,545	5,751
10,176	9,132
14,367	15,317
N/A	N/A
27,088	46,686

Completions by Economically Disadvantaged Students- FY 2016			
Students Attending High Schools In Region and Students Completing at Institutions of Higher Education In Region			
	Total	Pell	Percent
Statewide	222,657	119,490	53.7%
Students from Region's High Schools	53,612	27,725	51.7%
Students Completing Higher Education in Region	73,774	27,088	36.7%

* Projections of future benchmarks outlined in blue
 **Economically Disadvantaged students only include students completing a certificate, associate, or bachelor's degree
 Source: THECB
 For additional years of data, see the Higher Education Accountability System: <http://www.txhigheredaccountability.org/acctpublic>

Metroplex

Percentage of Completions by Race/Ethnicity and Gender at Each Institution In Region.

This page presents (1) the percent of completions awarded to different race/ethnicities and gender in your region and (2) the percent of regional completions by level of credential.

The statewide completion goal is to produce 550,000 certificates or associate, bachelor's and master's degrees (CABMs) in 2030. Within that goal, there are additional completion targets for Hispanic (285,000), African American (76,000), male (275,000) and economically disadvantaged (246,000) student populations. Breakouts of the most recent data on completions are presented by race/ethnicity and gender to assist in monitoring progress toward 6030TX targets for Hispanic, African American, male, and economically disadvantaged students. It is important to note that the data for economically disadvantaged students includes only undergraduate degrees (certificate, associate, bachelor's).

Data on completions by level provides information about the mix of certificates and degrees among different student populations in your region.

Completions (Certificate, Associate, Bachelor's, Master's) by Institution of Higher Education - Race/Ethnicity, Gender, Economically Disadvantaged Students - FY 2016								
	Total	White	Hispanic	African American	Other	Male	Female	
Public Two-Year Colleges								
COLLIN CO COMM COLL DISTRICT	3231	55.5%	16.0%	11.5%	17.0%	39.8%	60.2%	
DCCCD RICHLAND COLLEGE	2476	27.5%	24.4%	18.7%	29.4%	41.4%	58.6%	
TARRANT CO NORTHEAST CAMPUS	2055	55.0%	19.2%	16.0%	9.8%	39.4%	60.6%	
TARRANT CO SOUTHEAST CAMPUS	1821	34.5%	24.4%	26.5%	14.6%	38.2%	61.8%	
DCCCD BROOKHAVEN COLLEGE	1771	32.6%	33.9%	11.2%	22.2%	50.5%	49.5%	
DCCCD EASTFIELD COLLEGE	1737	29.6%	40.0%	20.2%	10.2%	51.3%	48.7%	
DCCCD EL CENTRO COLLEGE	1575	26.2%	32.2%	23.2%	18.4%	41.0%	59.0%	
TARRANT CO SOUTH CAMPUS	1516	38.1%	30.0%	22.7%	9.2%	50.4%	49.6%	
DCCCD NORTH LAKE COLLEGE	1493	28.6%	28.3%	17.0%	26.1%	47.3%	52.7%	
TARRANT CO NORTHWEST CAMPUS	1413	53.5%	28.9%	11.0%	6.7%	52.5%	47.5%	
NAVARRO COLLEGE	1365	61.9%	19.6%	14.7%	3.9%	44.1%	55.9%	
DCCCD CEDAR VALLEY COLLEGE	1273	28.3%	22.7%	41.6%	7.4%	42.3%	57.7%	
TARRANT CO TRINITY RIVR CAMPUS	1197	47.3%	30.1%	14.3%	8.4%	26.8%	73.2%	
DCCCD MOUNTAIN VIEW COLLEGE	1158	12.0%	58.2%	21.2%	8.6%	40.9%	59.1%	
NORTH CENTRAL TEXAS COLLEGE	1084	68.0%	17.8%	9.2%	5.0%	37.3%	62.7%	
WEATHERFORD COLLEGE	1063	74.9%	15.0%	2.7%	7.4%	32.2%	67.8%	
GRAYSON COLLEGE	1003	71.3%	11.6%	7.9%	9.3%	39.6%	60.4%	
TEXAS STATE T. C. NORTH TEXAS	28	64.3%	25.0%	3.6%	7.1%	92.9%	7.1%	
Total	27,259	42.8%	26.1%	17.1%	14.0%	42.4%	57.6%	

**Economically Disadvantaged
36.8%
42.6%
44.9%
54.7%
37.8%
45.6%
46.8%
54.9%
44.3%
42.7%
54.0%
40.1%
55.5%
51.1%
55.2%
49.4%
54.3%
46.4%
46.4%

Completions (Certificate, Associate, Bachelor's, Master's) by Institution of Higher Education - Race/Ethnicity, Gender, Economically Disadvantaged Students - FY 2016								
	Total	White	Hispanic	African American	Other	Male	Female	
Public Four-Year Institutions								
U. OF TEXAS AT ARLINGTON	11321	41.6%	19.1%	12.5%	26.8%	37.3%	62.7%	
UNIVERSITY OF NORTH TEXAS	8271	55.2%	18.5%	12.2%	14.1%	43.3%	56.7%	
U. OF TEXAS AT DALLAS	6594	28.5%	9.5%	4.7%	57.3%	55.1%	44.9%	
TEXAS WOMAN'S UNIVERSITY	3561	47.7%	18.3%	19.9%	14.1%	11.1%	88.9%	
TEXAS A&M UNIVERSITY-COMMERCE	3257	53.2%	11.6%	16.1%	19.1%	39.5%	60.5%	
TARLETON STATE UNIVERSITY	2880	72.1%	14.7%	7.3%	5.9%	38.1%	61.9%	
UNIV. OF NORTH TEXAS AT DALLAS	567	12.9%	41.6%	38.4%	7.1%	28.0%	72.0%	
Total	36,451	45.9%	16.5%	12.0%	25.5%	39.4%	60.6%	

**Economically Disadvantaged
34.4%
39.2%
21.7%
37.2%
33.0%
46.9%
65.8%
34.8%

Completions (Certificate, Associate, Bachelor's, Master's) by Institution of Higher Education - Race/Ethnicity, Gender, Economically Disadvantaged Students - FY 2016								
	Total	White	Hispanic	African American	Other	Male	Female	
Public Health Related Institutions								
UNT HEALTH SCIENCE CENTER	411	43.1%	14.6%	9.0%	33.3%	44.3%	55.7%	
THE UT SOUTHWESTRN MED CTR	94	62.8%	16.0%	3.2%	18.1%	16.0%	84.0%	
Total	505	46.7%	14.9%	7.9%	30.5%	39.0%	61.0%	

**Economically Disadvantaged
0.0%
2.1%
0.4%

Completions (Certificate, Associate, Bachelor's, Master's) by Institution of Higher Education - Race/Ethnicity, Gender, Economically Disadvantaged Students - FY 2016								
	Total	White	Hispanic	African American	Other	Male	Female	
Independent Institutions								
SOUTHERN METHODIST UNIVERSITY	3267							
TEXAS CHRISTIAN UNIVERSITY	2559							
DALLAS BAPTIST UNIVERSITY	1382							
UNIVERSITY OF DALLAS	681							
SOUTHWESTERN ASSEM OF GOD UNIV	596							
TEXAS WESLEYAN UNIVERSITY	532							
AUSTIN COLLEGE	276							
SOUTHWESTERN ADVENTIST UNIV	139							
PARKER UNIVERSITY	76							
SOUTHWESTERN CHRISTIAN COLLEGE	29							
PAUL QUINN COLLEGE	22							
Total	9,559	60.4%	12.1%	8.3%	19.2%	44.6%	55.4%	

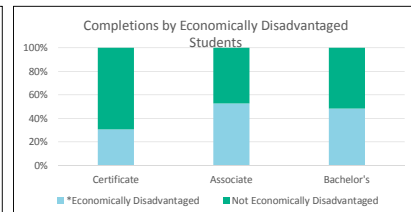
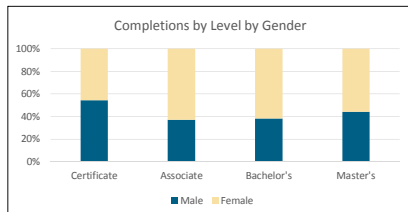
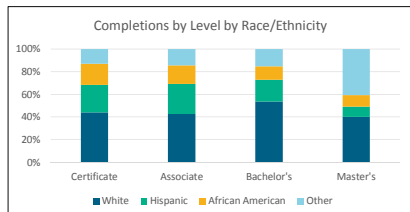
**Economically Disadvantaged
18.0%

Completions (Certificate, Associate, Bachelor's, Master's) by Institution of Higher Education - Race/Ethnicity, Gender, Economically Disadvantaged Students - FY 2016								
	Total	White	Hispanic	African American	Other	Male	Female	
Metroplex Totals								
Public Institutions (all Sectors) Total	64,215	44.6%	20.5%	14.2%	20.7%	40.7%	59.3%	
All Institutions (All Sectors) Total	73,774	46.7%	19.4%	13.4%	20.5%	41.2%	58.8%	

**Economically Disadvantaged
39.4%
36.7%

Completions by Level - FY 2016								
Region of HE Institution								
	Total	White	Hispanic	African American	Other	Male	Female	
Certificate	8,296	44.1%	24.2%	18.6%	13.0%	54.5%	45.5%	
Associate	19,308	42.6%	26.7%	16.4%	14.4%	37.2%	62.8%	
Bachelor's	29,684	53.7%	19.2%	11.9%	15.3%	38.4%	61.6%	
Master's	16,486	40.1%	9.0%	10.1%	40.8%	44.2%	55.8%	

*Economically Disadvantaged	Not Economically Disadvantaged
30.7%	69.3%
52.7%	47.3%
48.4%	51.6%
N/A	N/A



* Economically Disadvantaged students only include students completing a certificate, associate, or bachelor's degree.
Source: THECB
For additional years of data, see the Higher Education Accountability System: <http://www.txhigheredaccountability.org/acctpublic/>

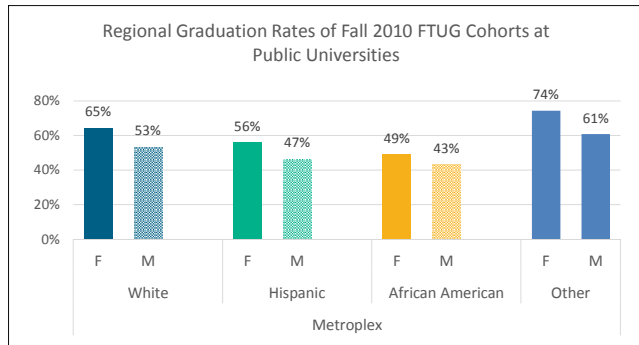
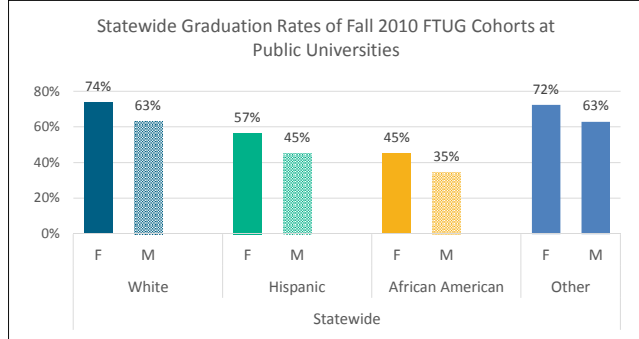
Metroplex

Six-Year Graduation Rates - Percentage of First Time Undergraduate Students that Graduate within 6 Years

This page presents the percentage of first-time undergraduates (FTUG) enrolled full-time at public universities that complete a bachelor's degree or enrolled at community and technical colleges (CTCs) that complete a certificate, associate degree, or above within 6 years of initial enrollment.* Further breakdowns by gender and race/ethnicity are provided.

Six-Year Graduation Rates of First Time Undergraduates (FTUG) at Public Universities (Bachelor's Degrees) - Fall 2010 Cohort

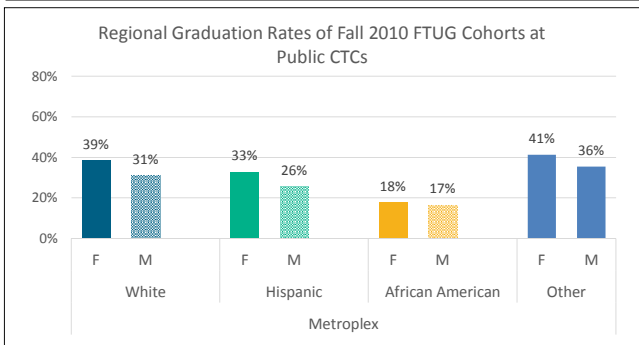
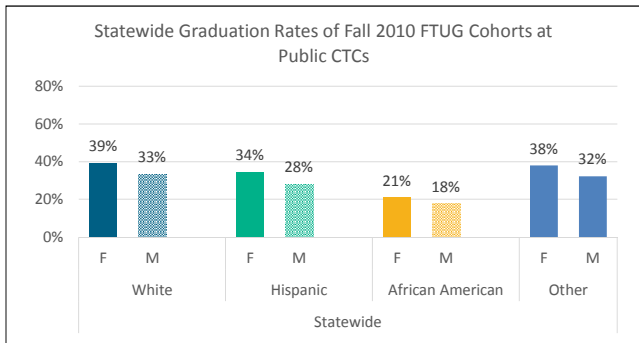
Region	Race/Ethnicity	Gender	6-year	Cohort Size
Statewide	White	F	73.7%	15,054
		M	63.0%	13,864
	Hispanic	F	56.6%	10,876
		M	45.3%	9,577
	African American	F	45.4%	5,464
		M	34.8%	3,821
	Other	F	72.3%	3866
		M	62.9%	4045
Metroplex	White	F	64.6%	2,698
		M	53.5%	2,389
	Hispanic	F	56.2%	1,276
		M	46.6%	903
	African American	F	49.3%	937
		M	43.5%	529
	Other	F	74.4%	839
		M	60.8%	802



Source: THECB and Institutional Data

Six-Year Graduation Rates of First Time Undergraduates (FTUG) at Public CTCs (Certificate, Associate or above) - Fall 2010 Cohort

Region	Race/Ethnicity	Gender	6-year	Cohort Size
Statewide	White	F	39.3%	12,861
		M	33.4%	12,350
	Hispanic	F	34.4%	13,764
		M	28.3%	11,392
	African American	F	21.1%	4,705
		M	17.8%	4,280
	Other	F	38.0%	3769
		M	32.3%	3732
Metroplex	White	F	38.6%	3,314
		M	31.2%	3,082
	Hispanic	F	33.0%	2,150
		M	25.7%	1,701
	African American	F	18.1%	1,372
		M	16.7%	1,240
	Other	F	41.4%	1100
		M	35.6%	1147



Source: THECB

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* Four-year graduation rates are reported in THECB's Accountability system (<http://www.txhigheredaccountability.org/acctpublic/>).

Ten-year graduation rates can be found in topic workbooks in regional portal (<http://www.txhighereddata.org/reports/performance/regions/>)

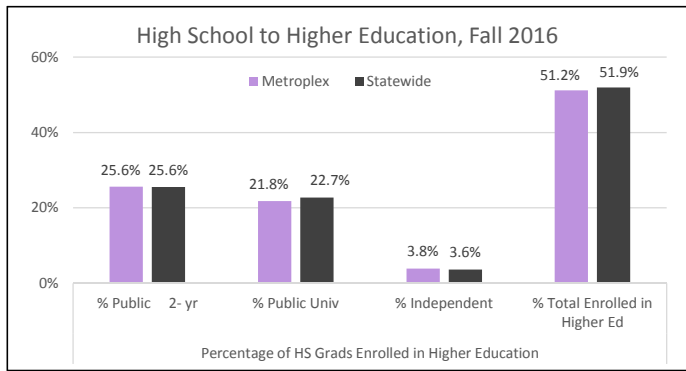
Metroplex

High School to College - Increase the Percentage of Texas High School Graduates Enrolling in Higher Education

60x30TX proposes that by 2030, 65% of high school graduates will enroll in an institution of higher education by the first fall after their graduation. The next four pages present data that emphasize the path from high school to higher education in your region. It includes the high school-to-higher education targets at the state and regional level, current levels of direct enrollment in higher education by sector, and data about the degrees earned by students who attended high school in your region.

Percent of High School Graduates Enrolling in Higher Education the Following Year				
Projections for 2020, 2025, 2030 to Reach 60x30 Targets				
	2016	2020	2025	2030
Metroplex	51.2%	57.2%	60.1%	64.1%
HS Grads in HE*	42,514	48,834	52,986	58,590
HS Grads**	83,061	85,411	88,115	91,439
Statewide	51.9%	58%	61%	65%

Percent of High School Graduates (2015-2016) enrolling in Higher Education (Fall 2016)										
	Number					Percentage of HS Grads Enrolled in Higher Education				
	HS Graduates	Trackable HS Grads	Enroll in Public 2-year	Enroll in Public Univ	Enroll in Independent	Total Enrolled in Higher Ed	% Public yr	% Public Univ	% Independent	% Total Enrolled in Higher Ed
Metroplex	88,622	83,061	21,254	18,077	3,183	42,514	25.6%	21.8%	3.8%	51.2%
Statewide	324,311	307,103	78,526	69,725	11,202	159,453	25.6%	22.7%	3.6%	51.9%



High School Graduates (2015-2016) Enrolling in Higher Education (Fall 2016) by Race/Ethnicity						
	Number of HS Grads Enrolling in HE					
	Total HS Graduates	White	Hispanic	African American	Other	Total
Metroplex	88,622	17,160	13,475	6,874	5,004	42,513
Statewide	324,311	55,242	71,540	18,919	13,752	159,453

2008, 2009, & 2010 High School Graduates by Region							
Who Earned a Degree or Certificate Within Six Years of HS Graduation ***							
THECB Region	College Enrollment Status	Total High School Grads	Enrolled Immediately	Based on Highest Degree Earned			Percentage Earned
				Associate Degree	Certificate	Bachelor's or Higher	Bachelor's or Higher Degree
Metroplex	1. Did not attend immediately	84,236	0	901	532	1,761	2.1
	2. Started at two-year	71,284	71,284	9,008	1,635	9,536	13.4
	3. Started at four-year	52,013	52,013	1,301	195	33,384	64.2
	Region Total	207,533	123,297	11,210	2,362	44,681	21.5

continued next page

FY 2008, 2009, & 2010 Public HS Graduates from the Metroplex who Earned a Degree or Certificate within Six Years of HS Graduation
Awards from 4-year and 2-year public and independent institutions

THECB Region	College Graduation Status and Highest Degree Granting Institution	High School Grads	Based on Highest Degree Earned			% Bachelor's or Higher	Earned Both Bachelor's or Higher & Associate****
			Associate Degree	Certificate	Bachelor's or Higher		
Metroplex	Region Total	207,533	11,210	2,362	44,681	21.5%	4,363
	ABILENE CHRISTIAN UNIVERSITY		-	-	431		7
	ANGELO STATE UNIVERSITY		5	-	188		17
	AUSTIN COLLEGE		-	-	415		6
	BAYLOR UNIVERSITY		-	-	1,487		17
	CONCORDIA UNIVERSITY TEXAS		-	-	33		5
	DALLAS BAPTIST UNIVERSITY		-	-	445		32
	EAST TEXAS BAPTIST UNIVERSITY		-	-	120		3
	HARDIN-SIMMONS UNIVERSITY		-	-	222		4
	HOUSTON BAPTIST UNIVERSITY		-	-	23		1
	HOWARD PAYNE UNIVERSITY		1	-	115		6
	HUSTON-TILLOTSON UNIVERSITY		-	-	29		-
	JARVIS CHRISTIAN COLLEGE		-	-	45		1
	LAMAR UNIVERSITY		1	-	59		13
	LETOURNEAU UNIVERSITY		2	-	31		2
	LUBBOCK CHRISTIAN UNIVERSITY		-	-	49		4
	MCMURRY UNIVERSITY		-	-	77		5
	MIDWESTERN STATE UNIVERSITY		16	-	446		46
	OUR LADY OF THE LAKE UNIV/SA		-	-	20		2
	PARKER UNIVERSITY		-	33	12		5
	PAUL QUINN COLLEGE		-	-	7		1
	PRAIRIE VIEW A&M UNIVERSITY		-	-	385		8
	RICE UNIVERSITY		-	-	153		1
	SAM HOUSTON STATE UNIVERSITY		-	-	560		64
	SCHREINER UNIVERSITY		-	1	24		1
	SOUTHERN METHODIST UNIVERSITY		-	-	879		49
	SOUTHWESTERN ADVENTIST UNIV		-	-	24		1
	SOUTHWESTERN ASSEM OF GOD UNIV		2	-	101		58
	SOUTHWESTERN CHRISTIAN COLLEGE		19	-	1		1
	SOUTHWESTERN UNIVERSITY		-	-	118		-
	ST. EDWARD'S UNIVERSITY		-	-	186		2
	ST. MARY'S UNIVERSITY		-	-	40		-
	STEPHEN F. AUSTIN STATE UNIV		-	-	1,223		46
	SUL ROSS STATE UNIVERSITY		-	-	17		4
	TAMU SYSTEM HLTH SCI CTR		-	-	50		18
	TARLETON STATE UNIVERSITY		7	-	1,500		216
	TEXAS A&M INTERNATIONAL UNIV		-	-	9		2
	TEXAS A&M UNIV AT GALVESTON		-	-	82		6
	TEXAS A&M UNIV-CENTRAL TEXAS		-	-	12		4
	TEXAS A&M UNIV-CORPUS CHRISTI		-	-	181		16
	TEXAS A&M UNIV-KINGSVILLE		-	-	32		4
	TEXAS A&M UNIV-SAN ANTONIO		-	-	3		1
	TEXAS A&M UNIVERSITY		-	-	4,630		117
	TEXAS A&M UNIVERSITY-COMMERCE		-	-	1,183		235
	TEXAS A&M UNIVERSITY-TEXARKANA		-	-	3		2
	TEXAS CHRISTIAN UNIVERSITY		-	2	1,350		36
	TEXAS COLLEGE		9	-	54		14
	TEXAS LUTHERAN UNIVERSITY		-	1	16		-
	TEXAS SOUTHERN UNIVERSITY		-	-	94		2
	TEXAS STATE UNIVERSITY		-	-	1,444		98
	TEXAS TECH UNIV HLTH SCI CTR		-	-	233		26
	TEXAS TECH UNIVERSITY		-	-	3,513		134
	TEXAS WESLEYAN UNIVERSITY		-	-	290		60
	TEXAS WOMAN'S UNIVERSITY		-	-	1,560		388
	TRINITY UNIVERSITY		-	-	124		-
	U. OF HOUSTON-CLEAR LAKE		-	-	4		1
	U. OF HOUSTON-DOWNTOWN		-	-	15		2
	U. OF HOUSTON-VICTORIA		-	-	5		1
	U. OF TEXAS AT ARLINGTON		-	-	4,543		876
	U. OF TEXAS AT AUSTIN		-	-	4,517		71
	U. OF TEXAS AT BROWNSVILLE		-	-	2		2
	U. OF TEXAS AT DALLAS		-	-	2,873		532
	U. OF TEXAS AT EL PASO		-	-	29		2
	U. OF TEXAS AT SAN ANTONIO		-	-	259		26
	U. OF TEXAS AT TYLER		-	-	273		44

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FY 2008, 2009, & 2010 Public HS Graduates from the Metroplex who Earned a Degree or Certificate within Six Years of HS Graduation
Awards from 4-year and 2-year public and independent institutions

THECB Region	College Graduation Status and Highest Degree Granting Institution	High School Grads	Based on Highest Degree Earned			% Bachelor's or Higher	Earned Both Bachelor's or Higher & Associate****
			Associate Degree	Certificate	Bachelor's or Higher		
	U. OF TEXAS-PERMIAN BASIN		-	-	38		5
	U. OF TEXAS-RIO GRANDE VALLEY		-	-	11		6
	UNIV OF MARY HARDIN-BAYLOR		-	-	157		5
	UNIV OF THE INCARNATE WORD		-	-	30		5
	UNIV. OF NORTH TEXAS AT DALLAS		-	-	139		69
	UNIVERSITY OF DALLAS		-	1	70		1
	UNIVERSITY OF HOUSTON		-	-	405		28
	UNIVERSITY OF NORTH TEXAS		-	-	6,674		871
	UNIVERSITY OF ST THOMAS		-	-	2		-
	UNT HEALTH SCIENCE CENTER		-	-	14		-
	UT HEALTH SCI CENTER-HOUSTON		-	-	13		1
	UT HEALTH SCIENCE CTR/SA		-	-	22		2
	UT M.D. ANDERSON CANCER CENTER		-	-	5		1
	UT MEDICAL BRANCH GALVESTON		-	-	36		6
	WAYLAND BAPTIST UNIVERSITY		-	-	19		1
	WEST TEXAS A&M UNIVERSITY		-	-	156		14
	WILEY COLLEGE		1	-	42		-
	ALAMO CCD NW VISTA COLLEGE		7	-	-		-
	ALAMO CCD PALO ALTO COLLEGE		3	-	-		-
	ALAMO CCD SAN ANTONIO COLLEGE		9	1	-		-
	ALAMO CCD ST. PHILIPS COLLEGE		4	1	-		-
	ALVIN COMMUNITY COLLEGE		3	1	-		-
	AMARILLO COLLEGE		6	3	-		-
	ANGELINA COLLEGE		7	2	-		-
	AUSTIN COMMUNITY COLLEGE		48	8	-		-
	BLINN COLLEGE		82	14	-		-
	BRAZOSPORT COLLEGE		2	-	-		-
	CENTRAL TEXAS COLLEGE		19	5	-		-
	CISCO COLLEGE		19	5	-		-
	CLARENDON COLLEGE		12	3	-		-
	COASTAL BEND COLLEGE		1	-	-		-
	COLLEGE OF THE MAINLAND COMMUN		2	1	-		-
	COLLIN CO COMM COLL DISTRICT		1,379	150	-		-
	DCCCD BROOKHAVEN COLLEGE		397	46	-		-
	DCCCD CEDAR VALLEY COLLEGE		214	170	-		-
	DCCCD EASTFIELD COLLEGE		589	180	-		-
	DCCCD EL CENTRO COLLEGE		363	146	-		-
	DCCCD MOUNTAIN VIEW COLLEGE		490	42	-		-
	DCCCD NORTH LAKE COLLEGE		527	59	-		-
	DCCCD RICHLAND COLLEGE		1,008	41	-		-
	DEL MAR COLLEGE		7	1	-		-
	EL PASO COMMUNITY COLLEGE DIST		2	1	-		-
	FRANK PHILLIPS COLLEGE		1	1	-		-
	GALVESTON COLLEGE		1	3	-		-
	GRAYSON COLLEGE		368	175	-		-
	HILL COLLEGE		195	146	-		-
	HOUSTON COMMUNITY COLLEGE		22	3	-		-
	HOWARD COLLEGE		24	-	-		-
	JACKSONVILLE COLLEGE		4	-	-		-
	KILGORE COLLEGE		17	23	-		-
	LAMAR INSTITUTE OF TECHNOLOGY		1	3	-		-
	LAMAR STATE COLL-PORT ARTHUR		1	-	-		-
	LEE COLLEGE		2	1	-		-
	LON MORRIS COLLEGE		17	-	-		-
	LONE STAR COLLEGE - CY-FAIR		3	1	-		-
	LONE STAR COLLEGE - KINGWOOD		1	-	-		-
	LONE STAR COLLEGE - MONTGOMERY		8	-	-		-
	LONE STAR COLLEGE - N. HARRIS		2	1	-		-
	LONE STAR COLLEGE - UNIV PARK		2	-	-		-
	MCLENNAN COMMUNITY COLLEGE		41	15	-		-
	MIDLAND COLLEGE		7	2	-		-
	NAVARRO COLLEGE		587	278	-		-
	NORTH CENTRAL TEXAS COLLEGE		575	95	-		-
	NORTHEAST TEXAS COMM COLLEGE		12	5	-		-
	ODESSA COLLEGE		3	5	-		-

FY 2008, 2009, & 2010 Public HS Graduates from the Metroplex Texas who Earned a Degree or Certificate within Six Years of HS Graduation
Awards from 4-year and 2-year public and independent institutions

THECB Region	College Graduation Status and Highest Degree Granting Institution	High School Grads	Based on Highest Degree Earned			% Bachelor's or Higher	Earned Both Bachelor's or Higher & Associate****
			Associate Degree	Certificate	Bachelor's or Higher		
	PANOLA COLLEGE		9	2	-	-	
	PARIS JUNIOR COLLEGE		141	39	-	-	
	RANGER COLLEGE		24	29	-	-	
	SAN JACINTO COLLEGE CEN CAMPUS		9	1	-	-	
	SAN JACINTO COLLEGE N CAMPUS		2	-	-	-	
	SAN JACINTO COLLEGE S CAMPUS		2	5	-	-	
	SOUTH PLAINS COLLEGE		23	2	-	-	
	SOUTH TEXAS COLLEGE		1	1	-	-	
	SOUTHWEST TEXAS JUNIOR COLLEGE		1	1	-	-	
	TARRANT CO NORTHEAST CAMPUS		710	99	-	-	
	TARRANT CO NORTHWEST CAMPUS		542	87	-	-	
	TARRANT CO SOUTH CAMPUS		529	75	-	-	
	TARRANT CO SOUTHEAST CAMPUS		746	14	-	-	
	TARRANT CO TRINITY RIVR CAMPUS		312	18	-	-	
	TEMPLE COLLEGE		13	1	-	-	
	TEXARKANA COLLEGE		6	4	-	-	
	TEXAS SOUTHMOST COLLEGE		1	-	-	-	
	TEXAS STATE T. C. HARLINGEN		1	-	-	-	
	TEXAS STATE T. C. MARSHALL		3	6	-	-	
	TEXAS STATE T. C. WACO		177	53	-	-	
	TEXAS STATE T. C. WEST TEXAS		11	5	-	-	
	TRINITY VALLEY COMM COLLEGE		254	71	-	-	
	TYLER JUNIOR COLLEGE		100	19	-	-	
	VERNON COLLEGE		10	12	-	-	
	VICTORIA COLLEGE		3	-	-	-	
	WEATHERFORD COLLEGE		405	135	-	-	
	WESTERN TEXAS COLLEGE		15	7	-	-	
	WHARTON COUNTY JUNIOR COLLEGE		3	-	-	-	
	SOUTHWEST COLLEGIATE INSTITUTE		-	1	-	-	

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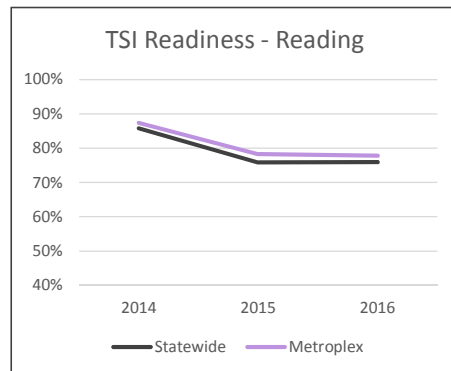
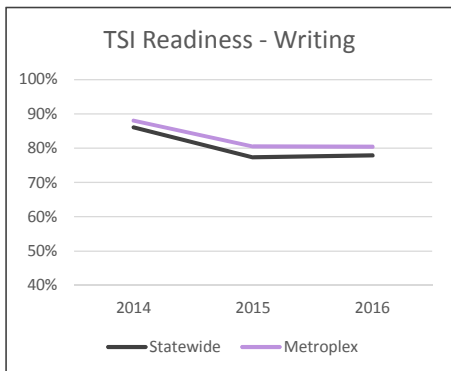
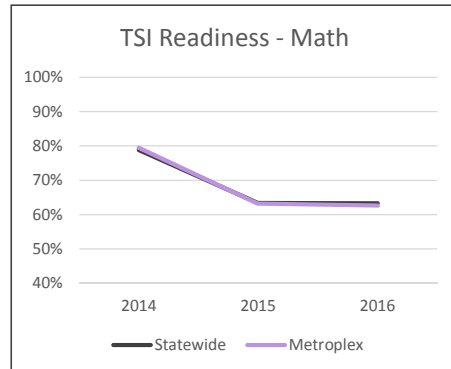
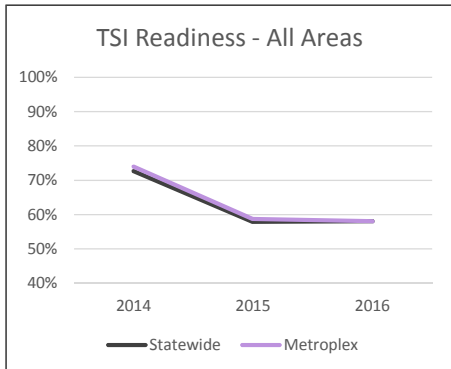
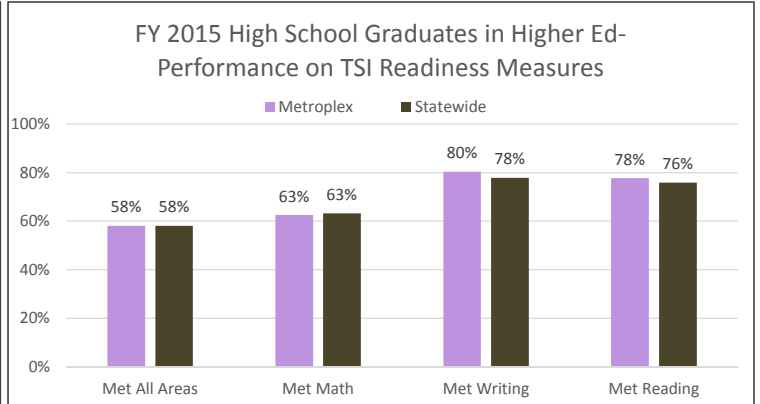
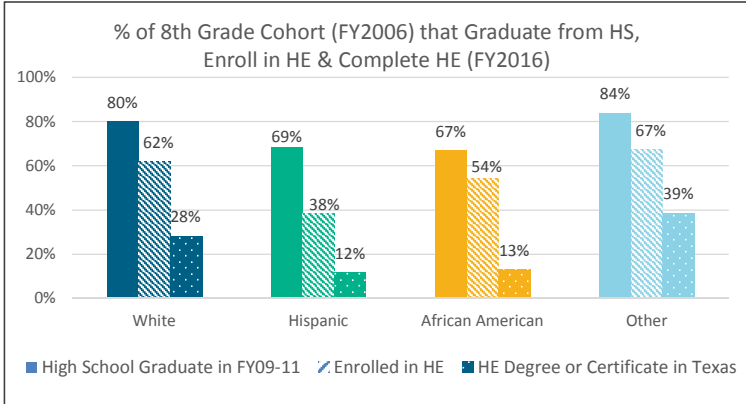
* Public high school students who graduate in the school year prior to entering public or independent higher education in the fall semester
** Includes high school graduates minus non-trackable students. Non-tracable graduates have non-standard ID numbers that will not find a match at Texas
***Counts are combined totals for 2008, 2009, and 2010 high school graduates.
**** Associates degree could be earned at any institution.
Source: TEA, THECB

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Metroplex

College Readiness - Increase the Percentage of Texas Higher Education Students Ready for College

60x30TX proposes that by 2030, 65% of high school graduates will enroll in an institution of higher education by the first fall after their graduation. This page presents data that emphasize the path from high school to higher education in your region. The first table below follows a cohort of 8th grade students from 2006 until 2016. It shows the proportion of that cohort who graduated from high school, enrolled in higher education and completed a certificate or degree. The second graph compares the percent of high school graduates meeting college readiness (referred to as TSI readiness) in math, writing and reading in the state and in your region. The last set of graphs highlights the decreasing levels of college readiness over the last three years. It is important to note that in 2015 state assessment instruments changed from high school students taking TAKS to STAAR, and assessment policies changes such that the STAAR assessments which demonstrate college readiness, Algebra II and English III, were no longer required and rarely offered across districts.



High School Graduates Meeting Texas Success Initiative (TSI) Standards				
		% of HS Graduates in Higher Ed Meeting TSI Standards		
TSI Assessment Area		2014	2015	2016
All Areas	Statewide	72.7%	57.9%	58.0%
	Metroplex	74.0%	58.7%	58.0%
Math	Statewide	78.8%	63.4%	63.3%
	Metroplex	79.5%	63.2%	62.6%
Writing	Statewide	86.1%	77.3%	77.8%
	Metroplex	88.0%	80.5%	80.4%
Reading	Statewide	85.8%	75.8%	75.9%
	Metroplex	87.4%	78.2%	77.7%

Source: THECB

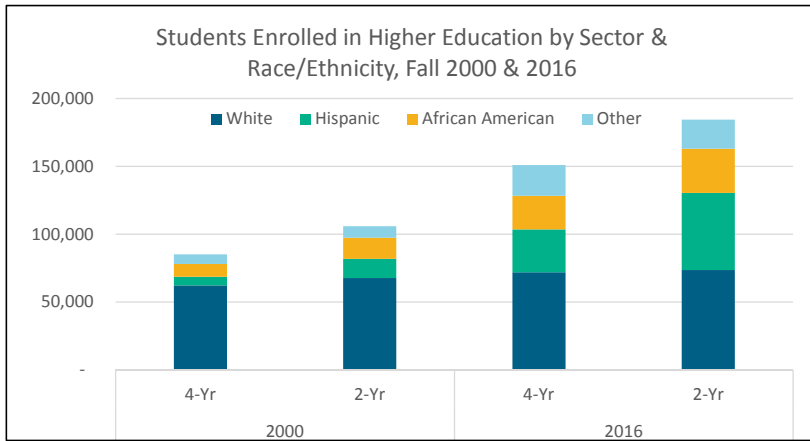
*Note: Assessment instrument and policies changed in 2015.

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High School Students' Enrollment in Higher Education

This page provides data about enrollment in higher education among students who completed high school in your region. The tables and graphs highlight changes in 4-year and 2-year enrollment between 2000 and 2016. Data are broken out by sector and race/ethnicity.

Year	Sector	Number					Percent			
		Total	White	Hispanic	African American	Other	White	Hispanic	African American	Other
2000	4-Yr	85,120	62,393	6,305	9,353	7,069	73%	7%	11%	8%
	2-Yr	106,013	67,778	14,038	15,554	8,643	64%	13%	15%	8%
2016	4-Yr	151,090	71,929	31,785	24,568	22,808	48%	21%	16%	15%
	2-Yr	184,557	73,657	56,800	32,512	21,588	40%	31%	18%	12%



Source: THECB

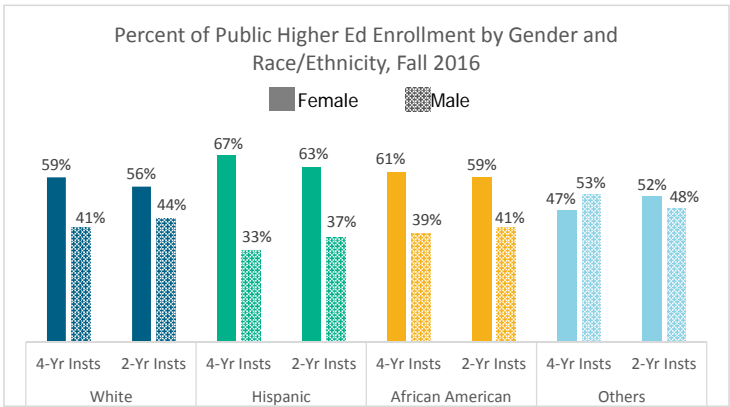
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Metroplex

Enrollment in Institutions of Higher Education

This worksheet provides data on enrollment at institutions of higher education in your region. The graph highlights the disparity in enrollment among male and female students. Data are presented by race/ethnicity and sector for your region.

Year	Sector	Total	Total		White		Hispanic		African American		Other	
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
2014	4-Yr	139,452	79,862	59,590	36,543	26,362	15,415	10,375	12,921	6,385	14,983	16,468
	2-Yr	186,440	108,662	77,778	42,562	32,425	30,479	21,213	22,896	13,060	12,725	11,080
2015	4-Yr	148,457	85,634	62,823	38,046	26,567	17,510	11,352	13,780	6,675	16,298	18,229
	2-Yr	197,012	113,208	83,804	42,106	33,321	34,069	23,832	22,795	13,589	14,238	13,062
2016	4-Yr	153,099	88,337	64,762	37,692	26,306	14,148	6,935	19,429	12,391	17,068	19,130
	2-Yr	184,923	105,968	78,955	38,209	30,497	20,126	12,057	32,964	22,965	14,669	13,436



Metroplex		Female	Male
White	4-Yr Insts	58.9%	41.1%
	2-Yr Insts	55.6%	44.4%
Hispanic	4-Yr Insts	67.1%	32.9%
	2-Yr Insts	62.5%	37.5%
African American	4-Yr Insts	61.1%	38.9%
	2-Yr Insts	58.9%	41.1%
Others	4-Yr Insts	47.2%	52.8%
	2-Yr Insts	52.2%	47.8%

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Metroplex

Enrollment in Metroplex Institutions and at Institutions Out of Region

This page shows how many high school students from your region enroll in higher education institutions located in the same region and how many enroll in institutions outside of the region. For enrollment in your region, data are provided for each institution.

2016 Regional Residents' Enrollments in Higher Education

Enrolled In Region	
Metroplex	
Two-Year Public Colleges	
COLLIN CO COMM COLL DISTRICT	26,616
DCCCD RICHLAND COLLEGE	13,864
DCCCD EASTFIELD COLLEGE	12,256
TARRANT CO NORTHEAST CAMPUS	11,574
TARRANT CO SOUTHEAST CAMPUS	11,373
DCCCD EL CENTRO COLLEGE	8,899
DCCCD BROOKHAVEN COLLEGE	8,607
TARRANT CO CONNECT CAMPUS	8,469
NORTH CENTRAL TEXAS COLLEGE	8,450
DCCCD MOUNTAIN VIEW COLLEGE	8,333
TARRANT CO NORTHWEST CAMPUS	8,132
TARRANT CO SOUTH CAMPUS	7,219
DCCCD NORTH LAKE COLLEGE	7,045
NAVARRO COLLEGE	7,038
TARRANT CO TRINITY RIVR CAMPUS	6,558
DCCCD CEDAR VALLEY COLLEGE	5,681
WEATHERFORD COLLEGE	5,138
GRAYSON COLLEGE	4,177
TEXAS STATE T. C. NORTH TEXAS	261
Total Two-Year Public	169,690
Four-Year Public Institutions	
UNIVERSITY OF NORTH TEXAS	26,960
U. OF TEXAS AT ARLINGTON	26,222
U. OF TEXAS AT DALLAS	15,381
TEXAS WOMAN'S UNIVERSITY	11,481
TEXAS A&M UNIVERSITY-COMMERCE	8,153
TARLETON STATE UNIVERSITY	7,217
UNIV. OF NORTH TEXAS AT DALLAS	2,959
Total Four-Year Public	98,373
Independent Institutions	
SOUTHERN METHODIST UNIVERSITY	5,547
TEXAS CHRISTIAN UNIVERSITY	4,051
DALLAS BAPTIST UNIVERSITY	3,354
TEXAS WESLEYAN UNIVERSITY	1,756
UNIVERSITY OF DALLAS	946
SOUTHWESTERN ASSEM OF GOD UNIV	751
AUSTIN COLLEGE	740
PARKER UNIVERSITY	614
SOUTHWESTERN ADVENTIST UNIV	422
PAUL QUINN COLLEGE	220
SOUTHWESTERN CHRISTIAN COLLEGE	60
Total Independent	18,461
Total In Region Enrollment	286,524

Enrolled Out of Region		
Metroplex To:	Public	Independent
Central	33,275	5,189
Gulf Coast	6,394	624
High Plains	8,361	297
Northwest	3,053	2,315
South Texas	2,240	857
Southeast	4,443	
Upper East	7,746	1,831
Upper Rio Grande	339	
West	1,733	
Total	67,584	11,113

	Enrollment			% of Enrollment	
	In Region	Out of Region	Total	In Region	Out of Region
Public 4-yr	98,373	52,717	151,090	65.1%	34.9%
Public 2-yr	169,690	14,867	184,557	91.9%	8.1%
Independent	18,461	11,113	29,574	62.4%	37.6%
Total	286,524	78,697	365,221	78.5%	21.5%

