



# Summary of Employee Benefits (Insurance)

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## Flexible Spending Account [TexFlex](#)

**Eligibility** Any appointed or elected officer, or full time employee in the service of the state of Texas, including an employee of an institution of higher education.

**Benefits** See insurance booklet for details.

**Benefits Eligibility** The first day of the month following 30 days of employment or the first day of the month after the date you enroll. (Annual Enrollment)

**Cost to Employee** Amounts vary due to employee contribution.

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