



Summary of Employee Benefits (Insurance)

Short-Term Disability (STD)- www.aontipp.com

Eligibility Only available to Active Employees. Must be benefits eligible and have been certified as “totally disabled” by an approved practitioner.

Complete the waiting period of your sick leave, extended sick leave, and sick leave pool or 30 consecutive days, whichever is greater, and have been approved by Aon Hewitt.

Benefits Coverage provides you with the following benefits:

1. Your STD Insured monthly salary amount would be equal to your monthly salary up to \$3,000;
2. Your maximum monthly income benefit would be the lesser of 66% of your insured monthly salary or \$1,800;
3. If you are approved for this benefit, your minimum monthly income benefit would be 10% of your insured monthly salary; and
4. Maximum payout of 5 months.

Benefits Eligibility The first day of the month following 30 days of employment or the first day of the month after the date you enroll. (Annual Enrollment)

Cost to Employee Rates vary due to employee salary.
