



Summary of Employee Benefits (Leave)

Family Medical Leave (FMLA)

DEC (LOCAL)

- Eligibility** Must have been employed for a period of 12 months by Tarrant County College and have worked a minimum of 1,250 hours during that previous 12 month period.
- Benefits** To grant family and temporary medical leave under certain circumstances not to exceed 12 work weeks of unpaid leave in a 12 month period.
- Accrual** After 12 months of employment and at least 1,250 hours worked during previous 12 months of employment. Accrued leave time must be used concurrent with FMLA.
- Cost to Employee** None
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