



Summary of Employee Benefits (Leave)

Sick Leave

[DEC \(LOCAL\)](#)

Eligibility Regular budgeted employees working more than half-time are eligible to take accrued sick leave after having completed their third full month of employment.

Benefit 8.00 hours per month

The maximum of sick leave workdays that may be accrued is 90 days. In a case involving the death of an employee, one-half of the accumulated sick leave days will be paid to the designated beneficiary at the rate of the employee's salary at the time of death.

This benefit also applies to an employee who terminates or retires, providing employment by the College District has been continuous full time for at least ten years.

Accrual Sick leave will accrue at the rate of one workday for each full month of employment for benefits-eligible employees.

A faculty member accrues sick leave at the rate of eight hours for every four weeks of full-time classroom instruction worked during the summer.

Cost to Employee None
