



Summary of Employee Benefits (Retirement)

Non-Qualified, Deferred Compensation Plan ([457b Plan](#)) [Texa\\$aver](#) and [VALIC](#)

Eligibility Established by State and local governments and tax-exempt governments and tax-exempt employers. Eligible employees are allowed to make salary deferral contributions to the 457b plan.

Benefits Earnings grow on a tax-deferred basis and contributions are not taxed until the assets are distributed from the plan.

Accrual Upon enrollment.

Cost to Employee Amount designated by employee.
