



Summary of Employee Benefits (Retirement)

Teachers Retirement System [\(TRS\)](#)

Eligibility Any employee of a public, state-supported educational institution in Texas shall be considered to meet these requirements if the members' customary employment is 20 hours or more for each week and four and one-half months or more in one school year.

Benefits Five years of membership service credit is important, because your membership does not terminate due to absence from service. You are eligible to retire at a future date and receive a lifetime monthly annuity.

Accrual Effective the first day of employment.

Cost to Employee Employee and state contribution rates (7.2% employee / 6.8% state as of 09/01/2015) are established by the Texas Legislature and may fluctuate.
