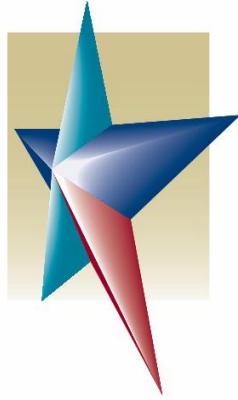


**Tarrant
County
College
District**



**Fiscal Year 2023
Internal Audit Annual Report**

Prepared by
Tarrant County College District Internal Audit Department

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**I. Compliance with Texas Government Code, Section 2102.015:
Posting the Internal Audit Plan, Internal Audit Annual Report, and Other Audit
information on Internet Web site**

Texas Government Code, Section 2102.015, requires state agencies and higher education institutions, as defined in the statute, to post certain information on their Internet Web sites. Below is a summary of the provisions of that statute.

Within 30 days of approval, an entity should post the following information on its Internet Web site:

- An approved audit plan, as provided by Texas Government Code, Section 2102.008.
- An internal audit annual report, as required by Texas Government Code, Section 2102.009.

The above reports are considered to be approved if they are approved by an entity's governing board or by the chief executive if the entity does not have a governing board.

Texas Government Code, Section 2102.015, also requires entities to update the posting described above to include the following information on the Web site:

- A "detailed summary of the weaknesses, deficiencies, wrongdoings, or other concerns, if any, raised by the audit plan or annual report."
- A "summary of the action taken by the agency to address concerns, if any, that are raised by the audit plan or annual report."

Tarrant County College District (TCCD) Internal Audit Department intends to ensure compliance with Texas Government Code, Section 2102.015 through the following procedures:

- Posting its Annual Audit Plan to TCCD webpage within 30 days after formal approval by the Internal Audit Committee.
- Posting its Internal Audit Annual Report to TCCD webpage within 30 days after formal approval by the Internal Audit Committee.
- Posting updates to TCCD webpage that includes the following information:
 - A detailed summary of the weaknesses, deficiencies, wrongdoings, or other concerns raised by the audit plan or annual report.
 - A summary of the action taken by the agency to address concerns, if any, that are raised by the audit plan or annual report.

II. Internal Audit Plan for Fiscal Year 2023

Audit Plan for Fiscal Year 2023		
Audit	Report Number	Status/Report Date
Faculty Evaluations	FY23FAE.AUD.02	Final Report issued October 26, 2023
Carl D. Perkins Grant	FY23CDP.AUD.01	Final Report issued May 11, 2023
Student Club Accounts	FY23SCA.AUD.02	Final Report issued May 11, 2023
Board of Trustees Expenses ¹	FY23BRD.AUD.12	Final Report issued October 26, 2023

Other Services and Duties	Estimated Budgeted Hours
Follow-up Review on Audit Recommendations	400 hours
Investigations (as needed)	200 hours
Administration of TCCD Hotline	200 hours
Development of the Annual Risk Assessment and Audit Plan (for Fiscal Year 2024)	80 hours
Internal Audit Department Annual Self-Assessment	40 hours
Issuance of the Annual Internal Audit Report	40 hours
Posting of the Annual Audit Plan on TCCD Internet	1 hour

¹ Required audit as set forth in TCCD Internal Audit charter.

Summary of Weakness, Deficiencies, Wrongdoings, or other Concerns raised by the Audit Plan or Annual Report

Faculty Evaluations		
Finding/Internal Control Weakness	Recommendation/Management Action Plan	Implementation Status
<p><u>FINDING 1 – Faculty Evaluation</u></p> <p>We determined TCCD hired 191 adjunct faculty employees during our audit period.</p> <p>We selected a non-statistical judgmental sample of 30 adjunct faculty employees from the population of 191 adjunct faculty employees. From the 30 sampled faculty employees, 19 did not have a documented faculty evaluation.</p>	<p>We recommend the Chancellor instruct each campus president —</p> <p>1.1 Instruct the Vice President of Academic Affairs and Divisional Dean to complete and document the faculty evaluations as required by TCCD policy and procedures.</p> <p>1.2 Instruct the Vice President of Academic Affairs and Divisional Dean to provide the documented faculty evaluations to the Human Resources Department.</p> <p>1.3 Request the Human Resources department conduct an annual review on faculty evaluations to determine compliance with TCCD policy and procedures.</p>	<p>Incomplete</p>

III. Consulting Services and Nonaudit Services Completed

Nonaudit Service Objectives	Nonaudit Service Type	Nonaudit Service Description
Provided guidance for interpretation of TCCD policies and procedures	Participation, guidance, research, and advice	Provided guidance to TCCD employees to help ensure the risk of noncompliance was minimized
Facilitation TCCD ethics/compliance hotline	Participation, guidance, research, and advice	Provided independent research to determine whether fraud, waste, or abuse has occurred and provided guidance and/or advice to minimize or resolve the risk of fraud, waste, or abuse and help ensured institutional compliance issues were being addressed

IV. External Quality Assurance Review (Peer Review)

The external quality assurance review was completed on December 15, 2021.

Date: December 15 , 2021

To: Members of TCC's Board of Trustees' Audit Committee

From: Ali Subhani, Director Internal Audit *Ali Subhani*

Subject: External Quality Assessment of TCC's Internal Audit Office

As the Director of Collin College District's Internal Audit Department, I have conducted an independent validation of the self-assessment prepared by Mr. Nathan Fergusson, Director Internal Audit at the Tarrant County College. The primary objective of this validation was to assess internal audit's conformance to the Institute of Internal Auditors' (IIA) International Standards for the Professional Practice of Internal Auditing and the U.S. Government Accountability Office's Generally Accepted Government Auditing Standards (GAGAS). For the purposes of this independent validation, these requirements are collectively referenced as Standards. The independent validation took place from November 2021 – December 2021.

The validation review is a matter of determining conformity to each of the standards individually and then rolling those determinations into an overall conclusion.

Recommendations were provided to improve existing audit procedures and processes to enhance the value, effectiveness, and efficiency of internal audit activities. This report includes two observations noted during this validation. These observations are due to partial conformance with the following Standards and related practice advisories:

- Standard 1312 – External Assessments
- Standard 2200 - Engagement Planning

The results of the validation are included in the body of this report and build upon the work performed during Internal Audit's self-assessment. Identifying opportunities for continuous improvement support the view that an external quality assessment should provide insight and ideas for positive change in internal audit activity.

Based on the independent validation of the Self-Assessment report prepared by Mr. Fergusson, I concur with the overall conclusion that the internal audit function "Generally Conforms" with the Standards. Generally Conforms is the top rating and means that an internal audit activity has relevant structures, policies, and procedures as well as the processes by which they are applied that comply with the requirements of the Standards in all material respects.

The opportunity to be of service to Tarrant County College is deeply appreciated.

V. Internal Audit Plan for Fiscal Year 2024

Overview

The annual audit plan is a guide developed for the utilization of the internal audit resources during the fiscal year to address the risks of Tarrant County College District (TCCD). Audits and reviews of selected areas included in the annual audit plan are areas that represent risk to TCCD based on the district-wide annual risk assessment performed by Internal Audit as part of the annual audit planning process.

The audit plan is a document that may change during the fiscal year as circumstances change. Requests from management, changes in audit resources, and changes in TCCD's organization or operations may result in changes to the audit plan.² Any significant changes to the audit plan would require approval from TCCD Finance and Audit Committee.

Development of the Audit Plan

The Fiscal Year 2024 audit plan covers the period of September 1, 2023, through August 31, 2024. The Internal Audit Department allocates its resources in a manner that is consistent with the mission and goals of TCCD. To support TCCD's mission, audit coverage is considered across the district. The audit plan is designed to provide coverage of key business processes during the given fiscal year.³

Internal Audit considered and weighted (high, medium, and low) the following risk factors to assess risk on each business area at TCCD:

- Potential for impact on district-wide operations
- Probability of significant errors, fraud, noncompliance, and other exposures
- Changes in systems, processes, policies, or procedures
- Complexity of operations
- Information technology
- Results and time since last engagement (review/audit)
- Extent of state and federal government regulations
- Concerns based on discussions with Board of Trustees Audit and Finance Committee Members and Management
- Volume of Transactions
- Employee Turnover

Internal Audit is required by the Professional Practice of Internal Auditing and Generally Accepted Government Auditing Standards to conduct certain activities on an annual and/or periodic basis, such as an internal quality control assessment and an annual audit report.⁴

² Management includes the Finance and Audit Committee members, Chancellor, and administration team.

³ Business processes includes finance, human resources, real estate, communications and external affairs, academic affairs, student success, risk management, general counsel, and institutional intelligence and technology.

⁴ The internal quality control assessment assesses the efficiency and effectiveness of the internal audit activity and identifies opportunities for improvement. The purpose of the internal audit annual report is to provide information

Audit Plan for Fiscal Year 2024		
Audit	Description	Estimated Budgeted Hours
Background Checks	Review criminal history checks for employees	600 hours
Tuition Waivers and Exemptions	Review tuition waivers and exemptions	600 hours
Fixed Assets	Review fixed assets	500 hours
Board of Trustees Expenses ⁵	Review Board of Trustees expenses	200 hours

Other Services and Duties	Estimated Budgeted Hours
Follow-up Review on Audit Recommendations	400 hours
Investigations (as needed)	200 hours
Administration of TCCD Hotline	200 hours
Development of an Annual Risk Assessment and Audit Plan (for Fiscal Year 2025)	80 hours
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VI. External Audit Services Procured in Fiscal Year 2023

TCCD internal audit department did not contract with any external audit company during Fiscal Year 2023. TCCD has a contract with Weaver to conduct an audit on TCCD Comprehensive Annual Financial Report.

VII. Reporting Suspected Fraud and Abuse

TCCD has taken the following actions to ensure compliance with the requirements of Section 7.09, Fraud Reporting, General Appropriations Act (85th Legislature, Conference Committee Report):

- TCCD internet homepage website includes a fraud reporting link that provides information on how to report suspected fraud, waste, and abuse involving state resources directly to the State Auditor’s Office.
- TCCD internal audit policies and procedures has steps to ensure the internal audit department reports suspected fraud involving state funds to the State Auditor’s Office.

on the assurance services, consulting services, and other activities of the internal audit function.

⁵ Required audit as set forth in TCCD Internal Audit charter.

In addition, TCCD has a link for fraud, waste, or abuse reporting under Administration and General Counsel Intranet site that can be accessed by all employees, staff, and faculty at <https://secure.ethicspoint.com/domain/media/en/gui/35919/index.html>. TCCD also has a policy on reporting fraud found at CDE (LOCAL) on the College's website www.tccd.edu.

Furthermore, to comply with Texas Government Code, Section 321.002 (Coordination of Investigations) TCCD internal audit department policy and procedures states the internal auditor will work in conjunction with the administrative head to contact the State Auditor's Office.